



June 24, 2026

Dr. Carrie Malone  
Pima Community College  
Veterinary Technology Program  
8181 E. Irvington Road  
Tucson, AZ 85709

Dear Dr. Malone:

Following review of the progress report for the Pima Community College veterinary technology program, the AVMA Committee on Veterinary Technician Education and Activities (CVTEA) continued the program on **Full** accreditation.

After consideration of the documentation provided, the Committee has determined that continued reporting is required on the following deficiencies (see chart(s) below):

Critical deficiency(ies): None at this time  
Major deficiency(ies): 1 (noted below)

The next progress report is due Spring 2027 (March 15, 2027). A reminder will be sent when the reporting Instrument is available in Armature. The next full accreditation site visit is scheduled for 2031.

If there are any changes that impact critical or major deficiencies that the CVTEA previously determined do not require continued reporting, the program must report this change.

If you have any questions, or if staff may be of assistance in the preparation of your next report, please do not hesitate to contact staff (Julie Horvath; [jhorvath@avma.org](mailto:jhorvath@avma.org)).

Sincerely,

*Michelle Smith*

Michelle Smith, MA, CVTEA Chair  
AVMA Center for Veterinary Medical Accreditation

**Pima Community College ROE 2025****CRITICAL DEFICIENCY (IES)**

Critical deficiencies apply to situations that clearly result in a program's inability to meet a Standard, and/or subject students, faculty, or others to unacceptable levels of risk. Documentation of significant progress toward compliance with each critical deficiency must be achieved by the time of the program's next report to CVTEA. Lack of compliance may be considered cause for a change in the program's accreditation status.

| #  | Critical Deficiency Description<br><i>It is critical that:</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Standard(s) | Deficiency status<br>(Met, Unmet with continued reporting) |
|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|------------------------------------------------------------|
| 1. | The advisory committee have representation from multiple veterinarians to more fully advise the Program.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 3e          | Met; 6/2025                                                |
| 2. | The Program be compliant with Occupational Safety and Health Administration (OSHA) and other safety considerations with respect to: <ul style="list-style-type: none"><li>a. Inadequate biohazard secondary labeling and signage</li><li>b. Absence of evidence that radiation exposure of students is being monitored or eliminated during externship experiences</li><li>c. Damaged laminate counter tops in the clinical laboratory and worn wood tops on exam carts that are not impervious to pathogens and cannot be sanitized</li><li>d. Location of the cattle chute at Nelson Farms</li><li>e. Obstructed egress of doorways in the Program facility.</li></ul>     | 4a,4e       | 2a, 2b, 2c, 2e – Met; 6/2025<br>2d – Met; 6/2026           |
| 3. | The controlled substance logbook be compliant with Drug Enforcement Administration (DEA) regulations when tracking a different size of medication bottle than is being recorded in the log.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 4e          | Met; 6/2025                                                |
| 4. | Evidence exist that the Program is compliant with United States Department of Agriculture (USDA) Animal Welfare Act (AWA) regulations with respect to: <ul style="list-style-type: none"><li>a. An approved euthanasia protocol for ruminants</li><li>b. Semiannual reporting to the institutional official includes signatures of the majority of the IACUC members</li><li>c. Frequency and limitations on the number of radiographs to be performed on an animal during a given period of time are described to prevent overuse of animals</li><li>d. Avoidance of conflicts of interest are being eliminated in the approval process for animal use protocols.</li></ul> | 5a          | Met; 6/2025                                                |
| 5. | Documentation be provided to ensure that Program facilities on campus are compliant with Arizona veterinary premise license requirements.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 5a          | Met; 6/2026                                                |
| 6. | A memorandum of understanding (MOU) be in place with the rabbit resource provider.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 5b          | Met; 6/2025                                                |
| 7. | Program applicants be required to hold a high school diploma or its equivalent.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 7b          | Met; 6/2025                                                |

**Pima Community College ROE 2025****MAJOR DEFICIENCY (IES)**

Major deficiencies apply to situations that jeopardize the ability of the program to meet a Standard. Progress toward meeting each major deficiency must be demonstrated on an annual or biennial basis. Documentation of steps taken toward compliance with major deficiencies is required. Lack of compliance within the assigned five- or six-year period, prior to the next scheduled complete evaluation, may be considered cause for a change in the program's accreditation status.

| #  | Major Deficiency Description<br><i>It is required that:</i>                                                                                                                                                                | Standard(s) | Deficiency status<br>(Met, Unmet with continued reporting)                                               |
|----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|----------------------------------------------------------------------------------------------------------|
| 1. | Long range strategic planning by the college include an evaluation of existing facilities to ensure that the current needs of the Program are being met and that facilities emulate a contemporary veterinary environment. | 4a,4b       | Unmet; Submit evidence that program is upgrading facility to a more contemporary veterinary environment. |
| 2. | IACUC approved protocols include appropriate provision of anesthetics, sedatives, and analgesics when necessary.                                                                                                           | 5a          | Met; 6/2025                                                                                              |
| 3. | Resources for rabbit and rodent instruction be enhanced.                                                                                                                                                                   | 5b          | Met; 6/2025                                                                                              |
| 4. | Radiographic labeling consistently include positional markers.                                                                                                                                                             | 5d          | Met; 6/2025                                                                                              |
| 5. | Sufficient time be allotted to the Program director for administrative and teaching responsibilities and opportunities and support for professional development be provided.                                               | 9f          | Met; 6/2026                                                                                              |
| 6. | Faculty and staff members have sufficient time for development and delivery of instruction, curriculum development, student evaluation, student advisement and counseling, and professional development.                   | 9f          | Met; 6/2026                                                                                              |