

EXHIBIT P

Pima Community College
Institutional Response
July 8, 2022

HIGHER LEARNING COMMISSION
INSTITUTIONAL ACTIONS COUNCIL

Retention

All Employees

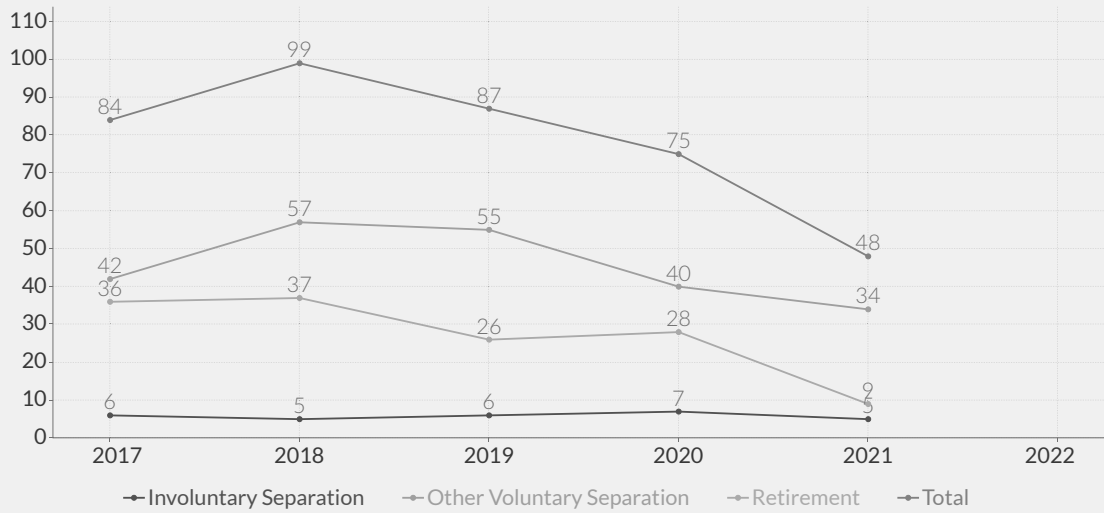


Year	Total Employees	New Employees	Involuntary Separation	Other Voluntary Separation	Retirement	Total	Retention Rate
2017	1368	73	6	50	46	102	92.5%
2018	1294	64	6	61	43	110	91.5%
2019	1286	105	8	63	37	108	91.6%
2020	1245	82	7	42	35	84	93.3%
2021	1296	98	11	86	34	131	89.9%
2022	1258	29	3	18	12	33	97.4%

*2022 only reflects January - Present data.

Retention

Administrators and Staff



Retention

Faculty and Adjunct Faculty

