

**PIMA COMMUNITY COLLEGE**

**Report for a Focused Visit**

**by**

**The Higher Learning Commission**

**on**

**March 28-29, 2022**

**Submitted February 8, 2022**

**Chapter 1. INSTITUTION’S HISTORY AND CONTEXT**

Several significant events over the past three years and their sequence provide important context for Pima Community College’s 2022 Focused Visit Report.

**2018 HLC Mid-Cycle Review**

The most recent comprehensive evaluation (Mid-Cycle Review) of Pima Community College (PCC) by the Higher Learning Commission (HLC) was conducted in Fall 2018. Core Component 2C (*i.e.*, “The governing board of the institution is sufficiently autonomous to make decisions in the best interest of the institution and to assure its integrity”) was evaluated by the peer review team (Team) “as *met* primarily because of the current climate at PCC and documentation provided sufficient evidence that the Board is autonomous and that it delegates day-to-day governing of the college to the chancellor.”

The Team stated in its report, “The Board has done a 360 evaluation of the Chancellor, demonstrating that it is responsive to its duties. Board members have also attended board training

to improve their understanding of their roles and duties.” Thus, the Team requested no interim monitoring be recommended.

In Fall 2018, the composition of the PCC’s Governing Board consisted of District 1-Mark Hanna, District 2-Demion Clinco, District 3- Sylvia Lee, District 4- Meredith Hay, and District 5- Luis A. Gonzales. In January 2019, two new board members were elected to District 2 and to District 5, respectively. With those changes, the composition of the Governing Board consisted of District 1-Mark Hanna, District 2-Demion Clinco, District 3-Maria Garcia, District 4-Meredith Hay, and District 5-Luis L. Gonzales.

Through examination of documentation and interaction with college administrators, faculty, staff, and Board members, the Team determined that PCC’s governance and administrative structures promote effective leadership and support collaborative processes that enable the institution to fulfill its mission. The Team further determined that PCC’s Governing Board is knowledgeable about the institution, it provides oversight of the institution’s financial and academic policies and practices, and meets its legal and fiduciary responsibilities.

However, information provided about financial audits conducted by the Arizona General Auditor was of concern to the visiting Team. The audits conducted in 2017 found significant discrepancies in the following areas: 1) internal control over financial reporting, 2) internal control over major programs, and 3) Student Financial Assistance Cluster (both in meeting deadlines for reporting any change of status of students TRIO Cluster and ineligibility of participants). The Arizona General Auditor also found that PCC needs to improve its processes related to Information Technology security and resources. Issues related to Information Technology included 1) risk-assessment process to include information technology security, 2)

access controls over its information technology resources, 3) configuration management processes over its information technology resources, 4) security over its information technology resources, contingency planning procedures for its information technology resources, and 5) internal control over purchasing. The Team recommended that PCC submit a monitoring report no later than June 2021 to address the significant discrepancies findings in the 2017 Audit from the Arizona Auditor General.

### **2021 Monitoring Report**

In accordance with the outcomes of the 2018 HLC Mid-Cycle Review of PCC, the team recommended monitoring of Criterion 4B (assessment of student learning practices) in November 2019. The peer review team (Team) reported that feedback received from PCC's faculty, staff, administration, and Board members during the Team's visit indicated a consensus of cautious optimism about PCC and "an improved campus climate as well as improved communication from the administration to faculty and staff[.]"

The Team also recommended a follow-up interim report be required on Criterion Five, Core Component 5.C (*i.e.*, "The institution engages in systemic and integrated planning"), submitted no later than June 2021. The Team also recommended that PCC should supply clear documentation of the use of program review and SLO data and analysis of such data in its planning and budgeting processes as a monitoring report.

In June 2021, HLC staff received the reports on the Correction of Concerns Identified in the 2017 Audit from the Arizona Auditor General: Financial Reporting, Student Financial Assistance Cluster, TRIO Cluster, Information Technology, and Purchasing Controls aligned with Criterion 2, Core Component 2.A; and Criterion 5, Core Component 5.A., Assessment of General

Education, Course, and Program Learning Outcomes; Faculty Participation; and Integration of Assessment and Program Review results into the Budgeting Processes aligned with Criterion 3, Core Component 3.B; Criterion 4, Core Component 4.A and Core Component 4.B; and Criterion 5, Core Component 5.C. In August 2021, PCC received correspondence from the HLC stating that no further reports are required on those topics.

### **The institution's response to the concerns raised by HLC**

As noted in the PCC's response to the complaint filed with HLC, the Governing Board as a body continues to be in compliance with Criteria 2C. However, there is significant disagreement between the majority and two individual Board members regarding how Board members should carry out their responsibilities and whether certain actions are consistent with Board member duties and the standards established by the Board's own bylaws policies. In addition, during the past two years, there have been instances raising questions about whether all Board members make independent decisions in the best interests of PCC, considering the interests of all constituents. PCC offers the following as examples:

#### **I. The College Undertakes a Successful Ballot Initiative**

Pursuant to the Arizona Constitution and related state statutes, each Arizona community college, including PCC, has its annual expenditures for operations limited by a formula based on its per student cost from 1979-80, an inflation factor, and current student enrollment levels (referred to generally as an "Expenditure Limitation"). At the time PCC's Expenditure Limitation parameters were set, PCC had one of the lowest per-student costs of \$1,728 per full-time student equivalent (FTSE) compared to the state average of \$2,768. The inflation factor used in the statutory formula has not kept pace with the actual inflation of expenses. Over time, due to the inflation multiplier, the gap between the per-student figure used in the formula for PCC's Expenditure

Limitation and the average of the figures used for the other Arizona community colleges had grown to over \$3,000 per student. As a result, PCC was facing a situation in which it would soon be unable to expend all the revenue generated by its share of Pima County's property-tax revenue because the revenues received were projected to exceed PCC's Expenditure Limitation.

State law also contains a provision that allows the voters of the county in which a community college is located to alter the Expenditure Limitation formula applicable to that community college. PCC determined that modifying its own Expenditure Limitation formula, such that PCC could use the average per-student cost for all Arizona community colleges, would allow PCC to spend up to an additional \$53 million dollars on operations without increasing property taxes or tuition.<sup>1</sup> In June 2020, by unanimous vote, the Board authorized PCC to place a measure to modify PCC's Expenditure Limitation on the ballot for the November 2020 election. Exhibit 1, June 3, 2020 Board report; June 3, 2020 minutes; June 11, 2020 Board report; June 11, 2020 minutes.

In developing the recommendation to pursue modification of the Expenditure Limitation, PCC consulted with a number of community members and groups. When the Board authorized the ballot proposition, PCC prepared the fact-based information for the requisite ballot pamphlet, and community members formed a campaign committee to organize support for the ballot proposition. The committee obtained nearly thirty (30) letters of support from a broad range of individuals and organizations, including elected officials from both political parties, healthcare

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<sup>1</sup> PCC did not have that much additional revenue nor would it necessarily have spent that much more on operations if it had more in revenue. Rather, the adjustment to the formula would mean that PCC could allocate more of its revenue to operations, rather than having the amount constrained by an outdated formula.

professionals, homebuilders, environmentalists, utilities, and social services. From PCC’s Board, three members submitted letters of support. Two members refused to do so, despite their earlier votes to approve the ballot proposition. Exhibit 2, Pima CCD Final Ballot Pamphlet.

Leading up to the election, former PCC Board member Luis A. Gonzales, brother of C-FAIRR Chairman Mario Gonzales, published an article critical of the ballot measure and arguing against it.<sup>2</sup> Exhibit 3, Luis A. Gonzales article. Nonetheless, the ballot measure passed by nearly a 70% favorable vote only a few months later. Exhibit 4, Ballotpedia.org report on Prop. 481 election.

## II. Individual Board Members Repeatedly Allege Misconduct But Refuse to Disclose Evidence

At a public meeting on June 3, 2020, Board member Maria Garcia brought a motion to authorize a contract with Trane Technologies, Inc. (Trane) for an energy management project which was approved unanimously by the Board. During discussion before the vote, Ms. Garcia raised a question about whether the Chancellor had a conflict of interest, and Ms. Garcia seemed satisfied by the response. Nevertheless, as detailed in PCC’s response to the complaint, Board members

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<sup>2</sup> As noted in the Pima College response, the “statement of facts” submitted by former Pima College employee Bill Ward as part of his June 30, 2021 submission to HLC is virtually identical to the “statement of facts” contained in Appendix 1 of the complaint C-FAIRR Chair Mario Gonzales sent to HLC on August 4, 2021 and which was also sent to the Board. These assertions repeat the same allegations made by Board members Maria Garcia and Luis Gonzales without supporting evidence. The constituent who provided email to Ms. Garcia and Mr. Gonzales regarding the energy management project and Trane agreement is Luis A. Gonzales. Exhibit 5, Luis A. Gonzales Oct. 23, 2020 public records request. As noted in the letter of concern submitted to the Arizona Attorney General, communications submitted by Ms. Garcia and Mr. Gonzales were authored or edited by the leadership of C-FAIRR. The August 4, 2021 complaint submitted by Mario Gonzales includes email exchanged between Board members Garcia and Gonzales, Mario Gonzales, other C-FAIRR members, and Mr. Ward regarding the Trane project and claims against Pima College. Aug. 4. 2021 Complaint Exhibit 76.

Ms. Garcia and Mr. Gonzales continued to make allegations of conflict of interest and improper conduct despite multiple reviews completed by PCC and outside agencies, all of which found no evidence to support Ms. Garcia's and Mr. Gonzales's allegations. Details of these events and the supporting documents are provided in the complaint response and, in the interest of brevity, will not be repeated here.

PCC's Governing Board's bylaws establish a specific procedure for a Board member to follow in the event that Board member receives a complaint alleging a violation of applicable law, ethical standard, or published College policy or standard. Exhibit 6, Bylaws, Article XII, Response to Complaints. In particular, when such a complaint involves the Chancellor, Board members are obligated to report that complaint to and cooperate with the Board Chair and PCC's legal counsel so that such complaints may be evaluated and addressed appropriately. Similarly, Board members are also expected to ensure an atmosphere in which controversial issues are presented and discussed fairly and civilly. Exhibit 7, Bylaws, Article X, Code of Ethics.

Throughout the ongoing Board discussions about the energy management project and Trane contract, multiple requests have been made to both Ms. Garcia and Mr. Gonzales to share their specific concerns and to disclose any evidence or information they may have about the misconduct they have repeatedly alleged occurred and about which they have repeatedly claimed to have knowledge. Exhibit 8, Table of discussions regarding Trane project; Clinco Sept. 29, 2021 email; Clinco July 8, 2021 email; Gauna email April 19, 2021; To date, they have steadfastly refused to do so.

### III. Individual Board Members Have Not Followed State Open Meetings Law

The five members of PCC's Governing Board members are elected public officials. As a result, the Arizona open meeting laws apply to the proceedings of the Board. Any gathering of a quorum of the Board (*i.e.*, three or more members), whether in person or through electronic means, to discuss or take action on PCC matters qualifies as a meeting that must be noticed at least twenty-four hours in advance and be conducted in a manner that is open to the public. See [ARS 38-431 et seq.](#) Violation of this law can result in civil penalties and, in extreme cases, removal from office. [ARS 38-431.07.](#) The Board bylaws include a Code of Ethics provision that requires Board members to abide by applicable state laws and establish specific requirements for meetings to ensure compliance with the open meeting law. Exhibit 9, Bylaws, Articles VI and X.

#### A. Open Meeting Law Training

The open meeting law and its requirements is one of the topics covered during PCC's orientation for new Board members. In addition, PCC arranged for specific training on this topic by a staff attorney for the Arizona Ombudsman, a state office created by the Arizona Legislature as a resource to promote compliance with certain laws, including the open meetings law. The application of the open meetings law to PCC Board meetings and Board members has been discussed with the Board by PCC's legal counsel on multiple occasions during executive sessions, a portion of a meeting exempt from certain open meeting requirements for confidential discussion of specific, limited topics. Exhibit 10, list of Board agenda reflecting discussion with legal counsel about open meeting law. A list of Board training and discussions on the open meeting law since January 2019, when Maria Garcia and Luis Gonzales joined the Board, is attached as Exhibit 11, Governing Board Training spreadsheet.



## B. Concerns about Open Meeting Law Violations

Board members Ms. Garcia and Mr. Gonzales have jointly authored a number of substantive communications and sent them to the Board Chair or to the entire Board. Despite reminders from the Chair and Pima College legal counsel that this practice violates the open meeting law, Ms. Garcia and Mr. Gonzales have continued to do so. The Board Chair became sufficiently concerned that he requested an opinion from outside legal counsel. That opinion was then provided to the Arizona Attorney General to obtain further guidance. Exhibit 12, February 26, 2021 letter from Susan Segal, Esq. to Assistant Attorney General Richard Baek with her memorandum detailing the open meeting law concerns. The Attorney General is continuing its review. Exhibit 13, June 16, 2021 letter from Ms. Segal to Mr. Baek.

## **Evidence that the institution has addressed the issues raised by HLC**

The Governing Board engages in regular and periodic activities intended to improve their individual understanding of the roles and responsibilities of their offices and to facilitate their work as a decision-making body. Board members have also raised concerns with each other about the performance of their duties and taken the available steps to address those concerns.

### I. The Governing Board Participates in Regular Professional Development

All newly elected Governing Board members participate in a multi-part orientation program that provides an overview of Pima College and the duties and legal requirements that apply to all Board members. The orientation is conducted by the Board Chair, the Chancellor, and key members of college administration. For example, the Provost provides information on academic matters, and the Chief Financial Officer reviews the budget and other financial information.

Throughout the year, as specific topics emerge, the Board receives additional, targeted information sessions. For example, when questions about the open meeting law or state conflict of interest laws arose, the Board held executive sessions with legal counsel to learn about and discuss the applicable legal standards. Similarly, the College hosted a representative from the Arizona Office of the Ombudsman to review the open meeting law. Exhibit 14. The Ombuds is an office created by the state legislature to educate and resolve issues related to the Arizona open meeting and public records laws. Exhibit 15, ARS 41-1376.01.

Pima College is a member of the Association of Community College Trustees (ACCT). Board members attend various events and conferences hosted by ACCT to learn about the role of board members and about higher education. In the spring of each year, the Governing Board holds a retreat to conduct a self-assessment and plan for the upcoming year, facilitated by ACCT. In 2019, the Board also held a study session to review accreditation criteria and best practices for governance with the College's HLC liaison. A complete list of training activities conducted during 2019 through 2021 is attached as Exhibit 16.

## II. Bylaw Review and Revision

Per the Article IX of the Board's Bylaws, the Board reviews the Bylaws every three years and makes revisions it deems necessary. Exhibit 17, bylaws. The Governing Board selected outside legal counsel to facilitate a review and possible revision of the bylaws, meeting with her on June 28, 2021 to plan the process. Exhibit 18, Board meeting June 28, 2021 agenda item. Since then, the selected legal counsel has shared various materials with the Board and conducted discussions

with the Board members, both as a group and individually. Exhibit 19, meeting agenda on bylaw review. At the time of submission, the Board has study sessions scheduled for February 17 and March 10, 2022 to complete its review of the bylaws and to develop specific recommended revisions. A goal for these upcoming meetings is for the Board members to reach a better common understanding of the standards established by the bylaws and to make revisions that might assist them to better perform their duties.

### III. Targeted Efforts to Address Concerns

In Arizona, community college governing boards are elected by the voters of each county in which there is an organized community college district. There is no state regulatory or oversight body for community college districts. The means for sanctioning a board member for improper conduct in office are limited to recall or an action for civil or criminal penalty by the Arizona Attorney General or the Pima County Attorney for violation of an applicable law.

As described in detail above, the Board has taken the actions within its authority to address concerns about the conduct of individual Board members, including training, admonition, and referral of concerns to the Attorney General.

#### **A list of additional evidence available to the peer review team**

**Exhibit 1:** June 3, 2020 Board report  
(<http://go.boarddocs.com/az/pima/Board.nsf/goto?open&id=BPUV9S7FB36E>);

June 3, 2020 minutes  
(<http://go.boarddocs.com/az/pima/Board.nsf/goto?open&id=BJPNHK5B9FDE>);

June 11, 2020 Board report

(<http://go.boarddocs.com/az/pima/Board.nsf/goto?open&id=BQA74917BD3F>);

June 11, 2020 minutes

(<http://go.boarddocs.com/az/pima/Board.nsf/goto?open&id=BS8LCV55F4F4>).

**Exhibit 2:** Pima CCD Final Ballot Pamphlet ([Pima CCD Final Pamphlet 2020 8 28 2020.pdf](#))

**Exhibit 3:** Luis A. Gonzales article ([Luis Gonzales article re Prop 481.pdf](#))

**Exhibit 4:** Ballotpedia.org report on Prop. 481 election ([Ballotpedia Prop 481 \(November 2020\).pdf](#))

**Exhibit 5:** Luis A. Gonzales Oct. 23, 2020 public records request (See below)

**Exhibit 6:** Bylaws, Article XII, Response to Complaints ([BB Article XII.pdf](#))

**Exhibit 7:** Bylaws, Article X, Code of Ethics ([BB Article X.pdf](#)).

**Exhibit 8:** Trane project ([Garcia - Gonzales Trane Statements.pdf](#))

Clinco Sept. 29, 2021 email ([DC to MG re Chancellor contract October 2021\] \(9-29-2021\).pdf](#));

Clinco July 8, 2021 email ([PCC Mail - \[board\] Message from Chair Clinco.pdf](#))

Gauna email April 19, 2021 ([MG response to request for mtg by LL - 4-19-2021\].pdf](#))

**Exhibit 9:** Bylaws, Articles VI ([BB Article VI.pdf](#)) and X ([BB Article X.pdf](#)).

**Exhibit 10:** List of Board agenda reflecting discussion with legal counsel about open meeting law.

10/6/20 (<http://go.boarddocs.com/az/pima/Board.nsf/goto?open&id=BTWSZL751989>)

10/7/20 (<http://go.boarddocs.com/az/pima/Board.nsf/goto?open&id=BSMJYX4F6828>)

3/10/21 (<http://go.boarddocs.com/az/pima/Board.nsf/goto?open&id=BY48XB205706>)

4/14/21 (<http://go.boarddocs.com/az/pima/Board.nsf/goto?open&id=BZFP74631472>)

5/12/21 (<http://go.boarddocs.com/az/pima/Board.nsf/goto?open&id=C27LCD55CF95>)

6/9/21 (<http://go.boarddocs.com/az/pima/Board.nsf/goto?open&id=C36667134B80>)

**Exhibit 11:** PCC GB Training spreadsheet (See below)

**Exhibit 12:** February 26, 2021 letter from Susan Segal, Esq. to Assistant Attorney General Richard Baek with her memorandum detailing the open meeting law concerns ([Susan Segal to Richard Baek re PCC enc Memo re Opinion re OML \(2-26-2021\).PDF](#))

**Exhibit 13:** The Attorney General is continuing its review ([R. Baek re PCCCD OML Issues June 16.PDF](#))

**Exhibit 14:** Ombuds ([Arizona Ombudsman](#))

**Exhibit 15:** ARS 41-1376.01 (<https://www.azleg.gov/ars/41/01376-01.htm>).

**Exhibit 16:** PCC GB Training spreadsheet (See below)

**Exhibit 17:** Bylaws (<https://www.pima.edu/about-pima/leadership-policies/governing-board/docs/PCC-board-bylaws.pdf>).

**Exhibit 18:** Board meeting June 28, 2021 agenda item (<http://go.boarddocs.com/az/pima/Board.nsf/goto?open&id=C49NCZ5F5B9F>)

**Exhibit 19:** Meeting agenda on bylaw review.  
June 28, 2021 (<http://go.boarddocs.com/az/pima/Board.nsf/goto?open&id=C49N8T5EBC8D>);  
November 10, 2021 (<http://go.boarddocs.com/az/pima/Board.nsf/goto?open&id=C6XV3Z7ECC01>)

**A list of links to:**

**Faculty/Staff Handbooks**

<https://www.pimhia.edu/administration/human-resources/employee-handbook/>

**Student Handbook**

<https://www.pima.edu/student-resources/student-policies-complaints/index>

**Institutional Catalog**

<https://www.pima.edu/academics-programs/college-catalog/index>

**Exhibit 5:** Luis A. Gonzales Oct. 23, 2020 public records request

October 23, 2020

Lee Lambert, Esq,  
Chancellor, Pima Community College  
Pima Community College District Office  
4905C East Broadway Blvd.  
Tucson, Arizona 85709

Re: Request for Public Records

Mr. Lambert,

I am writing to submit a public records request pursuant to A.R.S. §39-121, *et seq.*, for emails related to the Comprehensive, Integrated Energy Management Program (**Request for Proposal, Proposal No. P20/10015 10/11/2019**). I seek all emails between any Pima Community College staff member and James Knutson, email address: Jim.knutson@in-consensus.com. This request is for all emails and attachments to or from this email address between January 1, 2019 and October 1, 2020.

Specifically, the request is for:

Chancellor Lee Lambert Thomas

A. Davis, Chief of Staff

Dr. David Bea, Executive Vice Chancellor for Finance and Administration

Bill Ward, Vice Chancellor for Facilities

Jeffrey Silvyn, General Counsel

Greg Wilson, Dean, Applied Technology

I affirm that the above request is not for a “commercial purpose” as defined by A.R.S. §39-121.03. I also attest that the public records will not be transmitted or sold to any other person or business entity for any other commercial purposes. I would appreciate it if you responded to this request by November 15, 2020. If you have any questions, my contact information is listed below.

## Exhibit 11 and 16: PCC Governing Board Training

BOARD TRAINING	DESCRIPTION OF MEETING	ATTENDED BY	DATE	
2019 New Board Orientation (Day 1)**	New Board Orientation for Maria Garcia & Luis L. Gonzales	MGarcia, LGonzales	1/7/2019	<a href="https://drive.google.com/file/d/12dJG9BMZ3O8xhk17W9ysLVD3x DY05dC-/view?usp=sharing">https://drive.google.com/file/d/12dJG9BMZ3O8xhk17W9ysLVD3x DY05dC-/view?usp=sharing</a>
ACCT National Legislative Summit (New Trustee Academy)	ACCT event for Trustees	DClinco, MHanna, MGarcia, LGonzales	Feb. 10-13, 2019	<a href="https://drive.google.com/file/d/1m8MOUeS7sKY25GvIY SsSIXYJy m1nRq9c/view?usp=sharing">https://drive.google.com/file/d/1m8MOUeS7sKY25GvIY SsSIXYJy m1nRq9c/view?usp=sharing</a>
PCC Governing Board Retreat w/ Higher Learning Commission	Retreat facilitated by Linnea Stenson to discuss accreditation standards and guidance	DClinco, MHay, MHanna, MGarcia, LGonzales	3/12/19	<a href="http://go.boarddocs.com/az/pima/Board.nsf/goto?open&amp;id=B953D275FA88">http://go.boarddocs.com/az/pima/Board.nsf/goto?open&amp;id=B953D275FA88</a>
PCC Annual Governing Board Retreat(Day 1)	Facilitated by Dr. Pamila Fisher, ACCT	DClinco, MHay, MHanna, MGarcia, LGonzales	5/16/19	<a href="http://go.boarddocs.com/az/pima/Board.nsf/goto?open&amp;id=B8HP4Z5EBAF6">http://go.boarddocs.com/az/pima/Board.nsf/goto?open&amp;id=B8HP4Z5EBAF6</a>
PCC Annual Governing Board Retreat (Day 2)	Facilitated by Dr. Pamila Fisher, ACCT	DClinco, MHay, MHanna, MGarcia, LGonzales	5/17/19	<a href="http://go.boarddocs.com/az/pima/Board.nsf/goto?open&amp;id=B8HNYD5E91BC">http://go.boarddocs.com/az/pima/Board.nsf/goto?open&amp;id=B8HNYD5E91BC</a>
ACCT 2019 ACCT Leadership Congress	ACCT event for Trustees	MGarcia, LGonzales, MHanna	Oct. 16-19, 2019	<a href="https://drive.google.com/file/d/1hujNbTYimM1V2t0fbcCdbwI4LSQ agaBA/view?usp=sharing">https://drive.google.com/file/d/1hujNbTYimM1V2t0fbcCdbwI4LSQ agaBA/view?usp=sharing</a>
2020 National Legislative Summit	ACCT event for Trustees	DClinco, LGonzales, MGarcia, MHanna	Feb. 8-12, 2020	<a href="https://drive.google.com/file/d/1uxYerySKTdPziCM6Rt7mF8-ZjG7TMOqs/view?usp=sharing">https://drive.google.com/file/d/1uxYerySKTdPziCM6Rt7mF8-ZjG7TMOqs/view?usp=sharing</a>
PCC Annual Governing Board Retreat	Facilitated by Dr. Pamila Fisher, ACCT	DClinco, LGonzales, MGarcia, MHanna, MHay	5/15/20	<a href="http://go.boarddocs.com/az/pima/Board.nsf/goto?open&amp;id=BP5RQ96E87D4">http://go.boarddocs.com/az/pima/Board.nsf/goto?open&amp;id=BP5RQ96E87D4</a>
PCC Governing Board Special Meeting	Attorney Susan Segal discussed Open Meeting Law and AZ Conflict of Interest Law	DClinco, MHay, MHanna	10/6/20	<a href="http://go.boarddocs.com/az/pima/Board.nsf/goto?open&amp;id=BTWSZG751982">http://go.boarddocs.com/az/pima/Board.nsf/goto?open&amp;id=BTWSZG751982</a>
Executive Session	AZ Open Meeting Law, Conflict of Interest Law, Exec Session Parameters	DClinco, MHay, MHanna	10/6/20	<a href="http://go.boarddocs.com/az/pima/Board.nsf/goto?open&amp;id=BTWSLH7327B0">http://go.boarddocs.com/az/pima/Board.nsf/goto?open&amp;id=BTWSLH7327B0</a>
Executive Session	AZ Open Meeting Law	DClinco, MHay, MHanna, MGarcia, LGonzales	10/7/20	<a href="http://go.boarddocs.com/az/pima/Board.nsf/goto?open&amp;id=BSMJYK4F6819">http://go.boarddocs.com/az/pima/Board.nsf/goto?open&amp;id=BSMJYK4F6819</a>
Study Session	Review & Discussion of GB Best Practices w/AZ Ombudsman, HLC, & ACCT	DClinco, MHay, MHanna, MGarcia, LGonzales	11/16/20	<a href="http://go.boarddocs.com/az/pima/Board.nsf/goto?open&amp;id=BV7LKM566610">http://go.boarddocs.com/az/pima/Board.nsf/goto?open&amp;id=BV7LKM566610</a>
2021 New Board Orientation for C. Ripley (Day 1)	New Board Orientation for Cathy Ripley	CRipley	1/29/2021	<a href="https://drive.google.com/file/d/148HqsMsoCG6EPmKyFMEhs98F7ab-fX8-/view?usp=sharing">https://drive.google.com/file/d/148HqsMsoCG6EPmKyFMEhs98F7ab-fX8-/view?usp=sharing</a>

2021 New Board Orientation for C. Ripley (Day 2)	New Board Orientation for Cathy Ripley	CRipley	2/1/2021	<a href="https://drive.google.com/file/d/1FgP0x0mMPTSvu6-fgX3jhbaD1m77MBKp/view?usp=sharing">https://drive.google.com/file/d/1FgP0x0mMPTSvu6-fgX3jhbaD1m77MBKp/view?usp=sharing</a>
PCC Annual Governing Board Retreat (Day 1)	Facilitated by Dr. Pamila Fisher, ACCT	DClinco, MHay, CRipley, MGarcia, LGonzales	3/13/2021	<a href="http://go.boarddocs.com/az/pima/Board.nsf/goto?open&amp;id=BY4RUZ6FC2FF">http://go.boarddocs.com/az/pima/Board.nsf/goto?open&amp;id=BY4RUZ6FC2FF</a>
PCC Annual Governing Board Retreat(Day 2)	Facilitated by Dr. Pamila Fisher, ACCT	DClinco, MHay, CRipley, MGarcia, LGonzales	3/14/2021	<a href="http://go.boarddocs.com/az/pima/Board.nsf/goto?open&amp;id=C2CMGE5AE04B">http://go.boarddocs.com/az/pima/Board.nsf/goto?open&amp;id=C2CMGE5AE04B</a>

## NOTES

\*\*Tried several times to coordinate a date for Day 2 orientation w/ Maria and Luis but was unsuccessful