



# PimaCommunityCollege

## Affinity Network Sponsor Duties

Affinity Networks have leads or co-leads called employee sponsors. These sponsors help to facilitate and organize the network. We do not call them leads because the purpose of the sponsor is not to run the network but to facilitate its growth and activity. The network is a collective of members who organize and run themselves. The sponsor is the one who ensures all the operational details are met, communication occurs, and that all members have a voice in the network.

### Sponsor Duties

- Meet with the Diversity, Equity, and Inclusion Program Manager once a semester (Fall and Spring)
- Network liaison to the Office of College and Community Cultural Connection. Responsible for communicating to the office and to providing communication from them to the Network.
- Participate in the annual sponsor meeting.
- Encourage partnership and collaboration with other Networks.
- Ensure all members have a voice in the Network.
- Facilitate meetings of the Network.
- Encourage fundraising.
- Facilitate collaboration with student clubs and organizations.
- Ensure the goals, mission, and tasks of the Network are supported or adjusted as needed.
- Model caring and inquiry practices
- Model educating the community about the Network's affinity population
- Reach out to Human Resources or the Office of Culture and Community Cultural Connection with questions.



# PimaCommunityCollege

## Member/Sponsor Expectations

Name of Affinity Network: \_\_\_\_\_

Sponsor(s):

- Support Mission and Goals of the Network
- Support PCC Mission and Behaviors
- Adhere to Network and Group Expectations
- Adhere to PCC Code of Conduct
- Collaborate with other Networks, Student Clubs, and Other Organizations
- Engage in Educating the Community About the Network's Affinity Population
- Participate in
  - Events
  - Meetings
  - Resourcing
  - Cultural/Network connections
  - Other (per network)

Acknowledge Responsibility: \_\_\_\_\_ Date: \_\_\_\_\_