

CHANCELLOR'S EMPLOYMENT CONTRACT AMENDMENT ONE

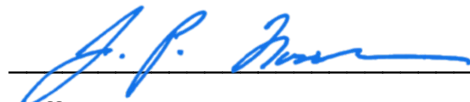
The Pima County Community College District (the "College") and Jeffrey Nasse (the "Chancellor") entered an Employment Contract effective June 27, 2024. The Parties now wish to amend that Contract as follows:

1. Term of Contract: The College agrees to employ the Chancellor for a period of five years, beginning September 11, 2025 and ending September 10, 2030, as Chancellor for the College. The Contract may be further extended by mutual agreement of the parties, by signed, written amendment.
2. Base Salary: In consideration of the wage increase provided to College employees for the fiscal year beginning July 1, 2025, the Chancellor's Annual Base Salary shall be increased to \$359,940.00, an increase of 2.84%, which represents the average of the wage increase provided to College employees for the current fiscal year. Annual Base Salary payments shall be evenly proportioned and paid every two weeks as is customary at the College. The new Base Salary shall become effective the first full pay period following execution of this Amendment. Each subsequent fiscal year, the Base Salary shall be adjusted by the average percentage of any increase approved by the Board for employee salaries and wages for that fiscal year, or as otherwise determined by the Board, whichever is greater.

All other terms of the June 27, 2024 Employment Contract remain in effect.

This Amendment was approved by the Governing Board at an open meeting held on September 10, 2025.

CHANCELLOR



Jeffrey Nasse

09/11/2025
(Date)

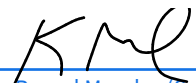
PIMA COUNTY COMMUNITY COLLEGE DISTRICT


Greg Taylor (Sep 11, 2025 14:29:47 PDT)

Greg Taylor
Governing Board Chair

(Date)

ATTEST:


Karla Bernal Morales (Sep 11, 2025 12:28:35 PDT)

Karla Bernal Morales
Governing Board Vice Chair/Secretary

09/11/2025

(Date