

INSTITUTIONAL

GOAL:

ACHIEVE60 PIMA COUNTY

BY **2030** **60%** OF PIMA COUNTY RESIDENTS AGED **25 TO 64** WILL HOLD A **POSTSECONDARY CREDENTIAL OR DEGREE**.

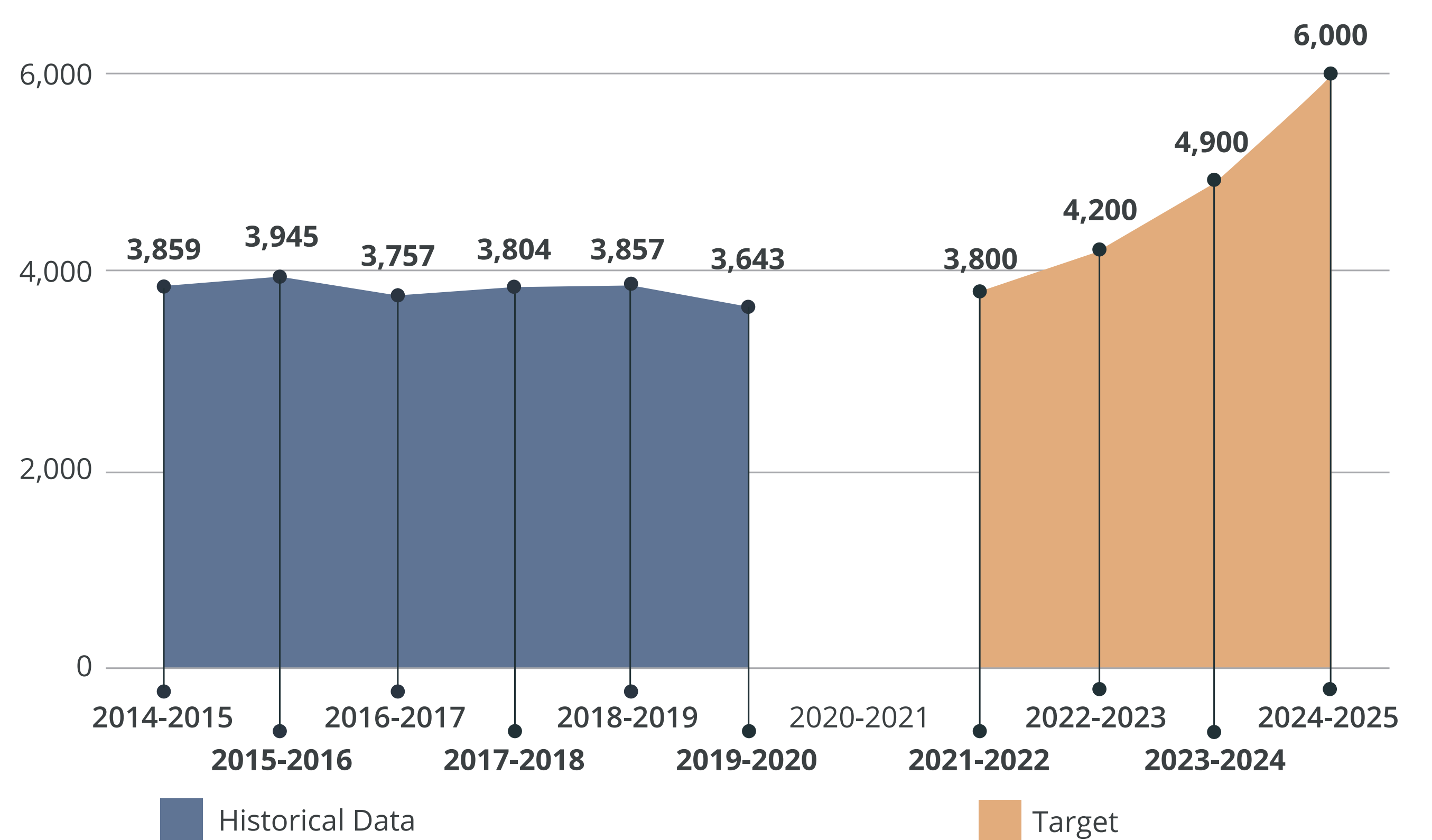
This means **60%** for each of the diverse race/ethnicity populations we serve.

To ensure focus on the **Achieve60 Pima County goal**, through this plan the College commits to **two institutional targets**.

INSTITUTIONAL TARGET 1:

Increase completer counts to 6,000 by 2024-2025

PCC completer counts including historical data and the targets established through the Strategic Plan.



INSTITUTIONAL TARGET 2:

Double the completer counts of Hispanic or Latino, American Indian and Alaska Native, and Black or African American learners by 2024-2025.

Proportion of the total number of Pima County residents by race/ethnicity who hold an Associate Degree or higher from the 2019 American Community Survey (ACS) one-year estimates. The grey shading highlights those populations with a lower proportion than the average across all populations.

RACE/ETHNICITY	PROPORTION OF THE TOTAL NUMBER OF RESIDENTS BY RACE/ETHNICITY WHO HOLD AN ASSOCIATE DEGREE OR HIGHER
Black or African American	37.5%
American Indian and Alaska Native	15.6%
Asian	61.6%
Some other race alone	17.0%
Two or more races	33.7%
White	50.5%
Hispanic or Latino	22.7%
Total	38.6%

Note: People identifying as Hispanic or Latino are not counted in the other categories. There is no data provided for the Native Hawaiian or Other Pacific Islander population as the ACS data are not reported due to the small population within Pima County.

The trend data for the last six years and targets for these three populations.

Historical completer counts and targets for three race/ethnicity groups. The 2021-2022 targets are the median values from the six years of historical data.

RACE/ETHNICITY	HISTORICAL DATA						TARGETS			
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2021-2022	2022-2023	2023-2024	2024-2025
American Indian & Alaska Native	94	102	104	91	96	82	95	105	125	190
Black or African American	196	175	132	159	186	161	168	185	220	340
Hispanic or Latino	1,417	1,496	1,465	1,489	1,505	1,545	1,493	1,640	1,940	3,000