



ROADMAP FOR RESILIENCE

DESTINATION
2040

Strategic Priorities 2026-2030

Building the Foundation

Over the next five years, these four priorities will guide our work across Pima Community College and shape the initiatives that move us toward our strategic goals. They provide a shared vision for creating greater opportunities for students, strengthening our institution, and better serving our community.



1. Create Clear, Structured Pathways to Completion

Provide every student with a clear, guided pathway to a degree or certificate that prepares them for meaningful employment, successful transfer, or both.



2. Advance Integrated Student Support

Design a high-quality, engaging, and supportive student experience that brings together systems, resources, and proactive guidance to serve every learner from enrollment through completion.



3. Expand Career-Connected Learning

Provide every student with opportunities to connect their education to the world of work through internships, applied and work-based experiences, and strong employer partnerships.



4. Improve Access to Essential Resources

Reduce barriers to success by connecting learners to essential resources and supports, including food, housing, childcare, and other needs, through coordinated College resources and strong community partnerships.

Shaped by Our Community

Your voice helped shape this plan. More than 2,300 ideas were shared by students, employees, and community members. **Now, we put it into action.**



Strategic Targets 2026-2030

Measuring the Impact

Our Strategic Targets define the measurable outcomes we aim to achieve by 2030. They help us track progress, evaluate impact, and ensure our Strategic Priorities are creating meaningful results for students and the community.



TARGET 1

Increase total annual headcount by 10%

Credit and noncredit, including Adult Education and Marketable Skills Achievements (MSAs)

41,229

2025-2026 Baseline



45,352

2029-2030 Target



TARGET 2

Increase fall-to-spring progress of students by three percentage points

Certificate and degree-seeking students

76%

Fall 2025-Spring 2026 Baseline



79%

Fall 2029-Spring 2030 Target



TARGET 3

Increase fall-to-fall progress of students by three percentage points

Certificate and degree-seeking students

59%

Fall 2024-Fall 2025 Baseline



62%

Fall 2029-Fall 2030 Target



TARGET 4

Increase the completer count by 5%

Degrees, certificates, and Marketable Skills Achievement (MSAs)

4,932

2025-2026 Baseline



5,179

2029-2030 Target



TARGET 5

Increase the number of students who continue their education by X%

Enrollment at a four-year institution within one year of earning 12 or more credits at PCC

Baseline and target values are under development.

Looking Toward 2040

The Strategic Priorities 2026-2030 are the first phase of **Destination 2040: Roadmap for Resilience**, Pima's 15-year approach to strategic planning, implementation, and continuous improvement through 2040.

**Together, we'll build a more resilient Pima —
empowering every learner, every day, for every goal.**