



Pima County Community College District

Administrative Procedure

<i>AP Title:</i>	Athletic Department Code of Conduct
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<i>Sponsoring Unit/Department:</i>	Office of the Provost
<i>Board Policy Title & No.:</i>	Athletic Mission and Principles, BP 3.45
<i>Legal Reference:</i>	
<i>Cross Reference:</i>	

PURPOSE

The purpose of this Administrative Procedure (“AP”) is to establish criteria for Pima Community College (“PCC”) Athletic Department Staff Code of Conduct and Student-Athlete Code of Conduct.

SECTION 1: Philosophy

1.1A. As an institution of higher learning, ~~all activities associated with~~ Pima Community College (“College”) must ensure that all activities associated with the College have educational value, including its athletic programs.

1.2B. Athletics at the College shall provide for student growth and development within a positive learning environment rather than ~~versus~~ a win-at-all-costs philosophy.

~~1.3C.~~ PCC Athletics and its code of conduct shall reflects the College's primary goal of serving the student first.

~~1.4D.~~ The staff of PCC Athletics is dedicated to teaching, mentoring, and coaching our student-athletes in the necessary areas of self-discipline, organization, perseverance, cultural/racial tolerance, goal setting, and academic responsibility while they are striving for their absolute best effort on the field or court.

~~1.5E.~~ Our entire staff continually strives to provide the necessary resources for our student-athletes to be successful on the field of play and in the classroom.

SECTION 2: Student-Athlete Code of Conduct

2.1 The Athletic Director is responsible for developing, maintaining, and enforcing the Pima Community College Student-Athlete Code of Conduct. Key responsibilities include, but are not limited to, the following:

- Reviewing the Student-Athlete Code of Conduct at least once every two years, or as needed to maintain alignment with federal and Arizona state laws, College policies, and national and regional athletic governing bodies (e.g., NJCAA).
- Publishing and distributing the Student-Athlete Code of Conduct annually, ensuring online accessibility and distribution to all student-athletes prior to the start of each academic year or athletic season.

2.2 The Student-Athlete Code of Conduct supplements the Pima Community College Student Code of Conduct and the Academic Integrity Code by outlining specific expectations, disciplinary processes, and appeals for student-athletes. It may not conflict with, lessen, or supersede student rights guaranteed under:

- Federal, Arizona state, or College anti-discrimination, anti-harassment, and due process policies; or
- The Pima Community College Student Code of Conduct and the Academic Integrity Code.

The above documents take priority over the Student-Athlete Code of Conduct in all instances of conflict.

SECTION 3: Individual Team Codes of Conduct and Handbooks

3.1 Head coaches may create, maintain, publish, and enforce individual team-specific codes of conduct, handbooks, or team rules tailored to the operational, safety, and performance needs of their respective athletic programs.

3.2 Team-specific rules may establish additional standards or expectations (e.g., practice attendance, curfew, travel decorum, social media guidelines, or academic study hall hours). However, no team-specific code or rule may diminish, conflict with, or supersede any of the following:

- The rights and responsibilities of student-athletes set forth in the Student-Athlete Code of Conduct SOP;
- The Pima Community College Student Code of Conduct and the Academic Integrity Code; or
- Any federal, state, or College anti-discrimination, anti-harassment, or due process policies.

3.3 All team-specific codes of conduct, handbooks, and team rules must be submitted to and formally approved by the Athletic Director and distributed to students prior to enforcement.

~~SECTION 2: Guidelines~~

~~A. The PCC Student Athlete Guidelines and Code of Conduct.~~

- ~~1. The PCC Student Athlete Guidelines and Code of Conduct will be presented and explained to each program by the AD and Head Coach on the first day of fall classes.~~
- ~~2. A hard copy the PCC Student Athlete Guidelines and Code of Conduct will be presented to each student athlete to be signed after all questions have been addressed.~~

- ~~3. A hard copy of the PCC Substance Abuse Policy will be presented to each student athlete to be signed after all questions have been addressed.~~
- ~~4. The Arizona Community College Athletic Conference (ACCAC) Sportsmanship Creed will be presented and explained to each program by the Athletic Director on the first day of in-season practice.~~
- ~~5. Student athletes are mentored and exposed to the components of team leadership, self-discipline, organization, perseverance, cultural/racial tolerance, goal setting, and academic responsibility by the coaching staff through their teaching methods.~~
- ~~6. The Head and Assistant Coaches are first and foremost teachers. As teachers, they are morally and ethically required to use positive reinforcement and effective teaching techniques.~~
- ~~7. The Head and Assistant Coaches will consistently communicate with each student athlete and learn the individual differences in cultural and socio-economic backgrounds, learning styles, and levels of discipline.~~

~~B. The Aztecs Athletics Coaching Code of Conduct.~~

- ~~1. The Aztecs Athletics Coaching Code of Conduct is Included in the Pima Community College Department of Athletics Policy and Procedures Manual.~~
- ~~2. Each Head and Assistant Coach will be presented with a hard copy of the Aztecs Athletics Coaching Code of Conduct to be signed after all questions have been addressed by the Athletic Director.~~