



Pima County Community College District Board Policy

<i>Board Policy Title:</i>	Workplace Violence Prevention
<i>Board Policy Number:</i>	BP 11.06
<i>Adoption Date:</i>	8/11/04
<i>Schedule for Review & Update:</i>	Every three years
<i>Review Date(s):</i>	5/1/14, 4/19/18, 9/15/21, 11/5/24
<i>Revision Date(s):</i>	5/1/14, 11/10/21, 11/5/24
<i>Sponsoring Unit/Department:</i>	Governing Board Chancellor
<i>Motion Number:</i>	6555
<i>Legal Reference:</i>	A.R.S. § 23-403 Title 23, Chapter 403
<i>Cross Reference:</i>	Personnel Governance and Policy for College Employees, BP 1.25 Employee Handbook ; Student Rights and Responsibilities Code of Conduct ; and Health and Safety, AP 11.03.01

The Pima County Community College District (“College”) promotes a safe environment for its employees, students, and visitors. The College is committed to maintaining an environment free from violence, threats of violence, harassment, intimidation, and other disruptive behaviors. The College provides training, education, and resources to promote a safe environment and to help prevent instances of workplace violence.

The College will not tolerate violence, threats, harassment, intimidation, or any other disruptive behaviors, including, but not limited to, statements in any medium which carry an expressed or implied intent to cause harm to a person or property at any College facility or College-sponsored event. It is the responsibility of every employee, student, and visitor to the College to report any occurrence of such conduct. The College will investigate all reports and deal with any violations in accordance with the applicable College policies and procedures. When appropriate, the College may also report instances of violence, threats, harassment, intimidation

and/or other disruptive behavior to legal authorities, as appropriate, for criminal prosecution.