

# IPEDS 2025-26 Data Collection System

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User ID: P1055251

## Human Resources 2025-26

Institution: Pima Community College (105525)

User ID: P1055251

### Overview

#### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section – which will have basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Changes to reporting for 2025-26:

The following changes were implemented for the 2025-26 data collection period:

- Revised "gender" to "sex" where applicable. Revised "men" to "male" and "women" to "female" where applicable.

#### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Institution: Pima Community College (105525)

### Human Resources Screening Questions

**Does your institution have any part-time staff?**

*If you answer Yes to this question, you will be provided the screens to report part-time staff.*

- No
- Yes

**Does your institution have graduate assistants?**

*If you answer Yes to this question, you will be provided the screens to report graduate assistants.*

- No
- Yes

**Does your institution have 15 or more full-time staff?**

- No
- Yes

**Does your institution have a tenure system?**

*If you answer Yes to this question, you will be provided the screens to report some data by tenure status.*

- No
- Yes

**Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2025?**

*(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)*

*If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.*

- No
- Yes

**Do ALL of the instructional staff at your institution fall into any of the following categories?**

*If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

- No  Yes Are ALL of the instructional staff military personnel?
- No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Institution: Pima Community College (105525)

User ID: P1055251

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract**

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Male**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text" value="0"/>	<b>0</b>				
<u>Hispanic/Latino</u>	<input type="text"/>	<b>0</b>					
<u>American Indian or Alaska Native</u>	<input type="text"/>	<b>0</b>					
<u>Asian</u>	<input type="text"/>	<b>0</b>					
<u>Black or African American</u>	<input type="text"/>	<b>0</b>					
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<b>0</b>					
<u>White</u>	<input type="text"/>	<b>0</b>					
Two or more races	<input type="text"/>	<b>0</b>					
<u>Race and ethnicity unknown</u>	<input type="text"/>	<b>0</b>					
<b>Total male</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Female**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text" value="0"/>	<b>0</b>				
<u>Hispanic/Latino</u>	<input type="text"/>	<b>0</b>					
<u>American Indian or Alaska Native</u>	<input type="text"/>	<b>0</b>					
<u>Asian</u>	<input type="text"/>	<b>0</b>					
<u>Black or African American</u>	<input type="text"/>	<b>0</b>					
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<b>0</b>					
<u>White</u>	<input type="text"/>	<b>0</b>					
Two or more races	<input type="text"/>	<b>0</b>					
<u>Race and ethnicity unknown</u>	<input type="text"/>	<b>0</b>					
<b>Total female</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

<b>Total (male+female)</b>	<b>0</b>						
Total from prior year							

Institution: Pima Community College (105525)

User ID: P1055251

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

**Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract**

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Male**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text" value="0"/>	<b>0</b>				
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="17"/>	<b>17</b>				
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<b>0</b>				
<u>Asian</u>	<input type="text"/>	<input type="text" value="9"/>	<b>9</b>				
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="2"/>	<b>2</b>				
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text" value="1"/>	<b>1</b>				
<u>White</u>	<input type="text"/>	<input type="text" value="77"/>	<b>77</b>				
Two or more races	<input type="text"/>	<input type="text" value="6"/>	<b>6</b>				
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<b>0</b>				
<b>Total male</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>112</b>	<b>112</b>

**Female**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text" value="0"/>	<b>0</b>				
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="31"/>	<b>31</b>				
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<b>0</b>				
<u>Asian</u>	<input type="text"/>	<input type="text" value="9"/>	<b>9</b>				
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="3"/>	<b>3</b>				
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<b>0</b>				
<u>White</u>	<input type="text"/>	<input type="text" value="101"/>	<b>101</b>				
Two or more races	<input type="text"/>	<input type="text" value="1"/>	<b>1</b>				
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="1"/>	<b>1</b>				
<b>Total female</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>146</b>	<b>146</b>

<b>Total (male+female)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>258</b>	<b>258</b>
<b>Total from prior year</b>							<b>250</b>

Institution: Pima Community College (105525)

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Male**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text" value="0"/>	<b>0</b>				
<u>Hispanic/Latino</u>	<input type="text"/>	<b>0</b>					
<u>American Indian or Alaska Native</u>	<input type="text"/>	<b>0</b>					
<u>Asian</u>	<input type="text"/>	<b>0</b>					
<u>Black or African American</u>	<input type="text"/>	<b>0</b>					
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<b>0</b>					
<u>White</u>	<input type="text"/>	<b>0</b>					
Two or more races	<input type="text"/>	<b>0</b>					
<u>Race and ethnicity unknown</u>	<input type="text"/>	<b>0</b>					
<b>Total male</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Female**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text" value="0"/>	<b>0</b>				
<u>Hispanic/Latino</u>	<input type="text"/>	<b>0</b>					
<u>American Indian or Alaska Native</u>	<input type="text"/>	<b>0</b>					
<u>Asian</u>	<input type="text"/>	<b>0</b>					
<u>Black or African American</u>	<input type="text"/>	<b>0</b>					
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<b>0</b>					
<u>White</u>	<input type="text"/>	<b>0</b>					
Two or more races	<input type="text"/>	<b>0</b>					
<u>Race and ethnicity unknown</u>	<input type="text"/>	<b>0</b>					
<b>Total female</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

<b>Total (male+female)</b>	<b>0</b>						
<b>Total from prior year</b>							

Institution: Pima Community College (105525)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

**Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract**

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Male**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text" value="0"/>	<b>0</b>				
<u>Hispanic/Latino</u>	<input type="text"/>	<b>0</b>					
<u>American Indian or Alaska Native</u>	<input type="text"/>	<b>0</b>					
<u>Asian</u>	<input type="text"/>	<b>0</b>					
<u>Black or African American</u>	<input type="text"/>	<b>0</b>					
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<b>0</b>					
<u>White</u>	<input type="text"/>	<b>0</b>					
Two or more races	<input type="text"/>	<b>0</b>					
<u>Race and ethnicity unknown</u>	<input type="text"/>	<b>0</b>					
<b>Total male</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Female**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text" value="0"/>	<b>0</b>				
<u>Hispanic/Latino</u>	<input type="text"/>	<b>0</b>					
<u>American Indian or Alaska Native</u>	<input type="text"/>	<b>0</b>					
<u>Asian</u>	<input type="text"/>	<b>0</b>					
<u>Black or African American</u>	<input type="text"/>	<b>0</b>					
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<b>0</b>					
<u>White</u>	<input type="text"/>	<b>0</b>					
Two or more races	<input type="text"/>	<b>0</b>					
<u>Race and ethnicity unknown</u>	<input type="text"/>	<b>0</b>					
<b>Total female</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

<b>Total (male+female)</b>	<b>0</b>						
Total from prior year							

Institution: Pima Community College (105525)

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Part A1 - Full-time Instructional Staff - Without Faculty Status

**Number of Full-time Instructional Staff Without Faculty Status**

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Male**

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total male</b>	<b>0</b>

**Female**

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total female</b>	<b>0</b>

<b>Total (male+female)</b>	<b>0</b>
Total from prior year	

Institution: Pima Community College (105525)

User ID: P1055251

Part A2 - Full-time Instructional Staff by Function

**Number of Full-time Instructional Staff**

As of November 1, 2025

- Report Primarily Instruction and Instruction Combined with Research and Public Service separately, as indicated below.

	With Faculty Status				Without Faculty Status	Total
	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
<b>Instructional staff</b>	0	258	0	0	0	258
<b>Total carried forward from previous screens</b>	0	258	0	0	0	258
<b>Primarily Instruction</b>	0	258	0	0	0	258
<b>Exclusively credit</b>	<input type="text"/>	<input type="text" value="239"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	239
<b>Exclusively not-for-credit</b>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<b>Combined credit/not-for-credit</b>	<input type="text"/>	<input type="text" value="16"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	16
<b>Instruction/research/public service staff</b>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0

Institution: Pima Community College (105525)

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## Part A3 - Full-time Instructional Staff - Totals

**Total number of Full-time Instructional Staff**

As of November 1, 2025

Race/ethnicity	Total male	Total female	Total (male+female)
<u>U.S. Nonresident</u>	0	0	0
<u>Hispanic/Latino</u>	17	31	48
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	9	9	18
<u>Black or African American</u>	2	3	5
<u>Native Hawaiian or Other Pacific Islander</u>	1	0	1
<u>White</u>	77	101	178
Two or more races	6	1	7
<u>Race and ethnicity unknown</u>	0	1	1
<b>Total</b>	<b>112</b>	<b>146</b>	<b>258</b>
Total from prior year			250

Institution: Pima Community College (105525)

User ID: P1055251

Part B1 - Full-time Non-instructional Staff by Occupational Category - 1

Number of **Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Male**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	0	<input type="text"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	17	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	0	<input type="text"/>	<input type="text"/>
<u>Asian</u>	9	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	2	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	1	<input type="text"/>	<input type="text"/>
<u>White</u>	77	<input type="text"/>	<input type="text"/>
Two or more races	6	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	0	<input type="text"/>	<input type="text"/>
<b>Total male</b>	<b>112</b>	<b>0</b>	<b>0</b>

**Female**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	0	<input type="text"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	31	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	0	<input type="text"/>	<input type="text"/>
<u>Asian</u>	9	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	3	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text"/>	<input type="text"/>
<u>White</u>	101	<input type="text"/>	<input type="text"/>
Two or more races	1	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	1	<input type="text"/>	<input type="text"/>
<b>Total female</b>	<b>146</b>	<b>0</b>	<b>0</b>
<b>Total (male+female)</b>	<b>258</b>	<b>0</b>	<b>0</b>
<b>Total from prior year</b>	<b>250</b>		

Institution: Pima Community College (105525)

User ID: P1055251

Part B1 - Full-time Non-instructional Staff by Occupational Category - 2

Number of **Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Male**

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<b>i</b> <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="45"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="71"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
<b>Total male</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>128</b>

**Female**

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Hispanic/Latino	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="7"/>	<input type="text" value="126"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="8"/>
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="7"/>
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="14"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="5"/>	<input type="text" value="88"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
<b>Total female</b>	<b>0</b>	<b>4</b>	<b>12</b>	<b>249</b>
<b>Total (male+female)</b>	<b>0</b>	<b>7</b>	<b>13</b>	<b>377</b>
Total from prior year		8	14	402

Institution: Pima Community College (105525)

User ID: P1055251

Part B1 - Full-time Non-instructional Staff by Occupational Category - 3

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text" value="14"/>	<input type="text" value="19"/>	<input type="text" value="20"/>	<input type="text" value="2"/>	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>
Black or African American	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="35"/>	<input type="text" value="32"/>	<input type="text" value="38"/>	<input type="text" value="7"/>	<input type="text" value="1"/>
Two or more races	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total male</b>	<b>54</b>	<b>58</b>	<b>68</b>	<b>9</b>	<b>1</b>

Female

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text" value="15"/>	<input type="text" value="55"/>	<input type="text" value="4"/>	<input type="text" value="3"/>	<input type="text"/>
American Indian or Alaska Native	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>
Black or African American	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="32"/>	<input type="text" value="53"/>	<input type="text" value="9"/>	<input type="text" value="3"/>	<input type="text"/>
Two or more races	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total female</b>	<b>56</b>	<b>118</b>	<b>16</b>	<b>7</b>	<b>0</b>

<b>Total (male+female)</b>	<b>110</b>	<b>176</b>	<b>84</b>	<b>16</b>	<b>1</b>
Total from prior year	113	148	116	16	1

Institution: Pima Community College (105525)

User ID: P1055251

Part B1 - Full-time Non-instructional Staff by Occupational Category - 4

Number of **Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Male**

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Hispanic/Latino</u>	46	<input type="text"/>	2	<input type="text"/>	5	170
<u>American Indian or Alaska Native</u>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	15
<u>Black or African American</u>	3	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	16
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>White</u>	22	<input type="text"/>	4	<input type="text"/>	2	293
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	15
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	3
<b>Total male</b>	<b>72</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>8</b>	<b>521</b>

**Female**

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	3
<u>Hispanic/Latino</u>	9	<input type="text"/>	62	<input type="text"/>	2	315
<u>American Indian or Alaska Native</u>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	10
<u>Asian</u>	<input type="text"/>	<input type="text"/>	2	<input type="text"/>	<input type="text"/>	27
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	25
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	1
<u>White</u>	8	<input type="text"/>	27	<input type="text"/>	1	330
Two or more races	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	8
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	6
<b>Total female</b>	<b>18</b>	<b>0</b>	<b>96</b>	<b>0</b>	<b>3</b>	<b>725</b>

<b>Total (male+female)</b>	<b>90</b>	<b>0</b>	<b>103</b>	<b>0</b>	<b>11</b>	<b>1,246</b>
<b>Total from prior year</b>	<b>93</b>		<b>106</b>		<b>12</b>	<b>1,279</b>

Institution: Pima Community College (105525)

User ID: P1055251

Part B2 - Full-time Non-instructional Staff by Occupational Category and Contract Length

Number of **Full-time Non-instructional Staff**

As of November 1, 2025

Occupational category	With Faculty Status				Without Faculty Status	Total
	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
<u>Research staff</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Public Service staff</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Librarians and Media Collections Specialists</u> 25-4020	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="7"/>	7
<u>Library Technicians</u> 25-4030	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="13"/>	13
<b>i</b> <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="377"/>	377
<u>Management Occupations</u> 11-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="110"/>	110
<u>Business and Financial Operations Occupations</u> 13-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="176"/>	176
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="84"/>	84
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="16"/>	16
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>784</b>	<b>784</b>
<b>Total from prior year</b>					<b>818</b>	<b>818</b>

Institution: Pima Community College (105525)

User ID: P1055251

## Part C - Full-time Summary

**Summary of Full-time Staff**

As of November 1, 2025

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty Status				Without Faculty Status	Total
	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	258	0	0	0	258
Exclusively credit		239				239
Exclusively not-for-credit		3				3
Combined credit/not-for-credit		16				16
Instruction/research/public service staff		0				0
Research staff						0
Public Service staff						0
Archivists, Curators, and Museum Technicians 25-4010						0
Librarians and Media Collections Specialists 25-4020					7	7
Library Technicians 25-4030					13	13
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000					377	377
Management Occupations 11-0000					110	110
Business and Financial Operations Occupations 13-0000					176	176
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000					84	84
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000					16	16
Healthcare Practitioners and Technical Occupations 29-0000					1	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000						90
Sales and Related Occupations 41-0000						0
Office and Administrative Support Occupations 43-0000						103
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000						0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000						11
<b>Total</b>						<b>1,246</b>

Part G1 - Salaries Worksheet

**Number of Full-time Instructional Staff For Calculation of Total Number of Months**

Annual Salary, 2025-26

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

**Male**

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
Associate professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
Assistant professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
No academic rank	<input type="text" value="24"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="88"/>	<input type="text"/>	112	112
<b>Total male</b>	<b>24</b>	<b>0</b>	<b>0</b>	<b>88</b>	<b>0</b>	<b>112</b>	<b>112</b>
Total male full-time instructional staff from Part A						112	

**Female**

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
Associate professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
Assistant professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
No academic rank	<input type="text" value="22"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="124"/>	<input type="text"/>	146	146
<b>Total female</b>	<b>22</b>	<b>0</b>	<b>0</b>	<b>124</b>	<b>0</b>	<b>146</b>	<b>146</b>
Total female full-time instructional staff from Part A						146	
<b>Total (male+female)</b>	<b>46</b>	<b>0</b>	<b>0</b>	<b>212</b>	<b>0</b>	<b>258</b>	<b>258</b>
Total (Male + Female) full-time instructional staff from Part A						258	

Institution: Pima Community College (105525)

User ID: P1055251

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for **Full-time Instructional Staff**

Annual Salary Outlays, 2025-26

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and sex.

**Male**

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays					Equated 9 months
		12 months	11 months	10 months	9 months		
Professors	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	
Associate professors	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	
Assistant professors	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	
Instructors	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	
Lecturers	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	
No academic rank	112	2,306,409	<input type="text"/>	<input type="text"/>	6,963,439	8,693,246	
<b>Total male</b>	<b>112</b>	<b>2,306,409</b>	<b>0</b>	<b>0</b>	<b>6,963,439</b>	<b>8,693,246</b>	

**Female**

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays					Equated 9 months
		12 months	11 months	10 months	9 months		
Professors	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	
Associate professors	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	
Assistant professors	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	
Instructors	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	
Lecturers	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	
No academic rank	146	2,241,781	<input type="text"/>	<input type="text"/>	10,195,777	11,877,113	
<b>Total female</b>	<b>146</b>	<b>2,241,781</b>	<b>0</b>	<b>0</b>	<b>10,195,777</b>	<b>11,877,113</b>	

<b>Total (Male + Female)</b>	<b>258</b>	<b>4,548,190</b>	<b>0</b>	<b>0</b>	<b>17,159,216</b>	<b>20,570,359</b>
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Institution: Pima Community College (105525)

User ID: P1055251

Part G3 - Average Salaries for Instructional Staff by Academic Rank

**Average Salary by academic rank for Full-time Instructional Staff**

Annual Average Salaries, 2025-26

**Male**

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	0					
Associate professors	0					
Assistant professors	0					
Instructors	0					
Lecturers	0					
No academic rank	112	96,100			79,130	77,618
<b>Total male</b>	<b>112</b>	<b>96,100</b>			<b>79,130</b>	<b>77,618</b>

**Female**

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	0					
Associate professors	0					
Assistant professors	0					
Instructors	0					
Lecturers	0					
No academic rank	146	101,899			82,224	81,350
<b>Total female</b>	<b>146</b>	<b>101,899</b>			<b>82,224</b>	<b>81,350</b>
<b>Total (male+female)</b>	<b>258</b>	<b>98,874</b>			<b>80,940</b>	<b>79,730</b>

Institution: Pima Community College (105525)

User ID: P1055251

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for **Full-time Non-instructional Staff**

Annual Salary Outlays, 2025-26

Occupational category	ⓘ Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	ⓘ Total annual salary outlays
<u>Research staff</u>	0	<input type="text"/>
<u>Public Service staff</u>	0	<input type="text"/>
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	397	24,664,292
<u>Management Occupations</u> 11-0000	110	14,127,234
<u>Business and Financial Operations Occupations</u> 13-0000	176	13,362,184
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	84	6,236,750
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	16	1,280,129
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	1	69,742
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	90	5,546,890
<u>Sales and Related Occupations</u> 41-0000	0	<input type="text"/>
<u>Office and Administrative Support Occupations</u> 43-0000	103	5,816,000
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	0	<input type="text"/>
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	11	514,722
<b>Total</b>	<b>988</b>	<b>71,617,943</b>
<b>Total from prior year</b>	<b>1,029</b>	<b>72,373,831</b>

Institution: Pima Community College (105525)

User ID: P1055251

Part D - Part-time Staff by Occupational Category - 1

Number of **Part-time Staff** by Occupational Category

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Male**

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="62"/>	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text" value="18"/>	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text" value="12"/>	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="203"/>	<input type="text"/>	<input type="text"/>
Two or more races	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>
<b>Total male</b>	<b>311</b>	<b>0</b>	<b>0</b>

**Female**

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="84"/>	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text" value="19"/>	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text" value="10"/>	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="259"/>	<input type="text"/>	<input type="text"/>
Two or more races	<input type="text" value="11"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="9"/>	<input type="text"/>	<input type="text"/>
<b>Total female</b>	<b>399</b>	<b>0</b>	<b>0</b>

<b>Total (male+female)</b>	<b>710</b>	<b>0</b>	<b>0</b>
<b>Total from prior year</b>	<b>653</b>		

Institution: Pima Community College (105525)

User ID: P1055251

Part D - Part-time Staff by Occupational Category - 2

Number of **Part-time Staff** by Occupational Category

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Male**

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
U.S. Nonresident	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<b>3</b>
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="78"/>	<b>79</b>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="8"/>	<b>8</b>
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="6"/>	<b>6</b>
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	<b>5</b>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<b>1</b>
White	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="144"/>	<b>145</b>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	<b>5</b>
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	<b>5</b>
<b>Total male</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>255</b>	<b>257</b>

**Female**

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
U.S. Nonresident	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<b>1</b>
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="64"/>	<b>66</b>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	<b>5</b>
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="10"/>	<b>10</b>
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<b>3</b>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
White	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="83"/>	<b>85</b>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="6"/>	<b>6</b>
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<b>4</b>
<b>Total female</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>176</b>	<b>180</b>
<b>Total (male+female)</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>431</b>	<b>437</b>
<b>Total from prior year</b>			<b>6</b>	<b>459</b>	<b>465</b>

Institution: Pima Community College (105525)

User ID: P1055251

Part D - Part-time Staff by Occupational Category - 3

Number of **Part-time Staff**

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Male**

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
U.S. Nonresident	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="9"/>	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="9"/>	<input type="text"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>
<b>Total male</b>	<b>1</b>	<b>0</b>	<b>7</b>	<b>22</b>	<b>0</b>

**Female**

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
U.S. Nonresident	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="12"/>	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="38"/>	<input type="text"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>
<b>Total female</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>55</b>	<b>0</b>
<b>Total (male+female)</b>	<b>2</b>	<b>3</b>	<b>7</b>	<b>77</b>	<b>0</b>
<b>Total from prior year</b>		<b>2</b>	<b>14</b>	<b>80</b>	

Institution: Pima Community College (105525)

User ID: P1055251

Part D - Part-time Staff by Occupational Category - 4

Number of **Part-time Staff**

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Male**

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<b>9</b>
<u>Hispanic/Latino</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="11"/>	<input type="text"/>	<input type="text"/>	<b>168</b>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<b>12</b>
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<b>25</b>
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<b>21</b>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>2</b>
<u>White</u>	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<b>368</b>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<b>11</b>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>11</b>
<b>Total male</b>	<b>5</b>	<b>0</b>	<b>24</b>	<b>0</b>	<b>0</b>	<b>627</b>

**Female**

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<b>6</b>
<u>Hispanic/Latino</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="23"/>	<input type="text"/>	<input type="text"/>	<b>188</b>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>11</b>
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<b>32</b>
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<b>15</b>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>White</u>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="13"/>	<input type="text"/>	<input type="text"/>	<b>400</b>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<b>19</b>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<b>15</b>
<b>Total female</b>	<b>4</b>	<b>0</b>	<b>44</b>	<b>0</b>	<b>0</b>	<b>686</b>
<b>Total (male+female)</b>	<b>9</b>	<b>0</b>	<b>68</b>	<b>0</b>	<b>0</b>	<b>1,313</b>
<b>Total from prior year</b>	<b>12</b>		<b>74</b>			<b>1,300</b>

Institution: Pima Community College (105525)

Part E - Part-time Staff by Occupational Category and Contract Length

Number of **Part-time Staff**

As of November 1, 2025

Occupational category	With Faculty Status				Without Faculty Status	Total
	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
<u>Primarily Instruction</u>	0	0	710	0	0	710
<i>!</i> Exclusively credit	<input type="text"/>	<input type="text"/>	660	<input type="text"/>	<input type="text"/>	660
<i>!</i> Exclusively not-for-credit	<input type="text"/>	<input type="text"/>	35	<input type="text"/>	<input type="text"/>	35
Combined credit/not-for-credit	<input type="text"/>	<input type="text"/>	15	<input type="text"/>	<input type="text"/>	15
<u>Instruction/research/public service staff</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Research staff</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Public Service staff</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Librarians and Media Collections Specialists</u> 25-4020	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Library Technicians</u> 25-4030	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	6	6
<i>!</i> <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	431	431
<u>Management Occupations</u> 11-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	2
<u>Business and Financial Operations Occupations</u> 13-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3	3
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	7	7
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	77	77
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total</b>	0	0	710	0	526	1,236
Total from prior year		0	653		561	1,214

Institution: Pima Community College (105525)

User ID: P1055251

Part F - Part-time Summary

**Summary of Part-time Staff**

As of November 1, 2025

Occupational category	With Faculty Status				Without Faculty Status	Total
	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	710	0	0	710
Exclusively credit			660			660
Exclusively not-for-credit			35			35
Combined credit/not-for-credit			15			15
Instruction/research/public service staff						0
Research staff						0
Public Service staff						0
Archivists, Curators, and Museum Technicians 25-4010						0
Librarians and Media Collections Specialists 25-4020						0
Library Technicians 25-4030					6	6
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000					431	431
Management Occupations 11-0000					2	2
Business and Financial Operations Occupations 13-0000					3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000					7	7
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000					77	77
Healthcare Practitioners and Technical Occupations 29-0000						0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000						9
Sales and Related Occupations 41-0000						0
Office and Administrative Support Occupations 43-0000						68
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000						0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000						0
<b>Total</b>						<b>1,313</b>

Institution: Pima Community College (105525)

Part H - New Hires, Full-time Instructional Staff by Contract Length

**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and Public Service

**Male**

Race/ethnicity	With Faculty Status				Without Faculty Status	Total
	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
U.S. Nonresident	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	5	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total male</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>

**Female**

Race/ethnicity	With Faculty Status				Without Faculty Status	Total
	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
U.S. Nonresident	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Black or African American	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	5	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total female</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>

<b>Total (male+female)</b>	<b>0</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>14</b>
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Institution: Pima Community College (105525)

User ID: P1055251

Part H - New Hires, Full-time Staff by Occupational Category - 1

Number of **Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Male**

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	0	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>
American Indian or Alaska Native	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	1	<input type="text"/>	<input type="text"/>	<input type="text"/>
Black or African American	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	5	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>
Two or more races	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total male</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>8</b>

**Female**

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	1	<input type="text"/>	<input type="text"/>	<input type="text" value="8"/>
American Indian or Alaska Native	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	1	<input type="text"/>	<input type="text"/>	<input type="text"/>
Black or African American	1	<input type="text"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	5	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>
Two or more races	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total female</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>10</b>

<b>Total (male+female)</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>18</b>
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Institution: Pima Community College (105525)

User ID: P1055251

Part H - New Hires, Full-time Staff by Occupational Category - 2

Number of **Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Male**

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
U.S. Nonresident	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity, unknown	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total male</b>	<b>1</b>	<b>8</b>	<b>5</b>	<b>0</b>	<b>0</b>

**Female**

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
U.S. Nonresident	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>
Two or more races	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity, unknown	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total female</b>	<b>2</b>	<b>8</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>Total (male+female)</b>	<b>3</b>	<b>16</b>	<b>7</b>	<b>1</b>	<b>0</b>

Institution: Pima Community College (105525)

User ID: P1055251

Part H - New Hires, Full-time Staff by Occupational Category - 3

Number of **Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Male**

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text" value="12"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	19
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	18
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<b>Total male</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>43</b>

**Female**

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	18
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	16
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<b>Total female</b>	<b>4</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>40</b>
<b>Total (male+female)</b>	<b>19</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>83</b>

Institution: Pima Community College (105525)  
Human Resources Survey Evaluation

User ID: P1055251

**Were any staff members difficult to categorize? If so, please explain in the box below.**

Institution: Pima Community College (105525)

User ID: P1055251

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:

<input checked="" type="radio"/>	Keyholder	<input type="radio"/>	SFA Contact	<input type="radio"/>	HR Contact
<input type="radio"/>	Finance Contact	<input type="radio"/>	Other		
Name: <input type="text" value="Maria Vasilieva"/>					
Email: <input type="text" value="mnvasilieva@pima.edu"/>					

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?  
 Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	<input type="text" value="8.00"/> hours	<input type="text" value="16.00"/> hours	<input type="text" value="4.00"/> hours	<input type="text" value="8.00"/> hours
Other offices	<input type="text" value="16.00"/> hours	<input type="text" value="0.00"/> hours	<input type="text" value="0.00"/> hours	<input type="text" value="8.00"/> hours

Institution: Pima Community College (105525)

User ID: P1055251

## Summary

## Human Resources Component Summary

The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the [College Navigator](#) website and/or your institution's Data Feedback Report (DFR). In addition, all data reported in IPEDS survey components become publicly available through the [IPEDS Use the Data](#) and appear as aggregated statistics in various Department of Education reports. [College Navigator](#) is updated approximately three months after the data collection period closes and DFRs will be available through the [IPEDS Use the Data](#).

Please review your data for accuracy. If you have questions about the data displayed below or after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

Number of staff by employment status and occupational category: Fall 2025				
Occupational category		Reported values		FTE staff
		Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>		<b>1,246</b>	<b>1,313</b>	<b>1,684</b>
Instructional Staff		258	710	495
Primarily Instruction		258	710	495
Exclusively credit		239	660	459
Exclusively not-for-credit		3	35	15
Combined credit/not-for-credit		16	15	21
Instruction/research/public service staff		0	0	0
Research staff		0	0	0
Public Service staff		0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC		397	437	543
Librarians, Curators, and Archivists SOC 25-4000		20	6	22
Archivists, Curators, and Museum Technicians 25-4010		0	0	0
Librarians and Media Collections Specialists 25-4020		7	0	7
Library Technicians 25-4030		13	6	15
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000		377	431	521
Management Occupations 11-0000		110	2	111
Business and Financial Operations Occupations 13-0000		176	3	177
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		84	7	86
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		16	77	42
Healthcare Practitioners and Technical Occupations 29-0000		1	0	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		90	9	93
Sales and Related Occupations 41-0000		0	0	0
Office and Administrative Support Occupations 43-0000		103	68	126
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		0	0	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		11	0	11

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2025-26								
Academic Rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays (\$)	Weighted Average Monthly Salaries (\$)
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>	46	0	0	212	258	2,460	21,707,406	8,824
Professors	0	0	0	0	0	0	0	
Associate professors	0	0	0	0	0	0	0	
Assistant professors	0	0	0	0	0	0	0	
Instructors	0	0	0	0	0	0	0	
Lecturers	0	0	0	0	0	0	0	
No academic rank	46	0	0	212	258	2,460	21,707,406	8,824

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Male plus Female by academic rank, then dividing the sum by the "Total Number of Months" for Male plus Female by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Salary Outlays for Full-time Non-instructional Staff		
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays (\$)
Research staff	0	
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	397	24,664,292
Management Occupations 11-0000	110	14,127,234
Business and Financial Operations Occupations 13-0000	176	13,362,184
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	84	6,236,750
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	16	1,280,129
Healthcare Practitioners and Technical Occupations 29-0000	1	69,742
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	90	5,546,890
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	103	5,816,000
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	11	514,722
<b>Total</b>	<b>988</b>	<b>71,617,943</b>

Number of Newly Hired Full-time Permanent Staff (Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)	
	Number of staff
<b>Newly Hired Full-time Permanent Staff</b>	<b>83</b>

Institution: Pima Community College (105525)

User ID: P1055251

Edit Report

### Human Resources

**There are no errors for the selected survey and institution.**