



June 26, 2025

Dr. Karla Lombana  
Pima Community College  
Veterinary Technology Program  
8181 E. Irvington Road  
Tucson, AZ 85709

Dear Dr. Lombana:

At its June 19-21, 2025, meeting, the AVMA Committee on Veterinary Technician Education and Activities (CVTEA) **granted continued full accreditation** to the Pima Community College veterinary technology program after deliberation of the report of evaluation from the January 22 – 23, 2025, site visit and post site visit response.

A final copy of the report of evaluation is included and available in the CVTEA Accreditation Portal by Armature (Armature). Included below is a summary of critical and major deficiencies with details regarding future reporting requirements. After consideration of the documentation provided, the Committee has determined that continued reporting is required on the following deficiencies (see chart(s) below):

Critical deficiency(ies): 2d, 5 (noted below)  
Major deficiency(ies): 1, 5, 6 (noted below)

The next report will be due Spring 2026 (April 15, 2026). A reminder will be sent out approximately 2 months prior to the due dates. The next full accreditation site visit is scheduled for 2031.

Per the *Policies and Procedures of the AVMA CVTEA*, documentation of progress toward compliance with critical and major deficiencies must be included in the program's report to CVTEA. Insufficient progress toward meeting deficiencies may be considered cause for change in the program's accreditation status.

If there are any changes that impact critical or major deficiencies that the CVTEA previously determined do not require continued reporting, the program must report this change.

Congratulations on maintaining accreditation. On behalf of the evaluation committee, thank you for the courtesy and hospitality shown during the site visit. If you have any questions, or if staff may be of assistance in the preparation of your next report, please do not hesitate to contact staff (Julie Horvath; [jhorvath@avma.org](mailto:jhorvath@avma.org)).

Sincerely,

Brent Wooden, DVM, CVTEA Chair  
AVMA Center for Veterinary Medical Accreditation

**Pima Community College ROE 2025**

**CRITICAL DEFICIENCY (IES)**

Critical deficiencies apply to situations that clearly result in a program's inability to meet a Standard, and/or subject students, faculty, or others to unacceptable levels of risk. Documentation of significant progress toward compliance with each critical deficiency must be achieved by the time of the program's next report to CVTEA. Lack of compliance may be considered cause for a change in the program's accreditation status.

#	Critical Deficiency Description <i>It is critical that:</i>	Standard(s)	Deficiency status  (Met, Unmet with continued reporting)
1.	The advisory committee have representation from multiple veterinarians to more fully advise the Program.	3e	Met; 6/2025
2.	The Program be compliant with Occupational Safety and Health Administration (OSHA) and other safety considerations with respect to: <ul style="list-style-type: none"> <li>a. Inadequate biohazard secondary labeling and signage</li> <li>b. Absence of evidence that radiation exposure of students is being monitored or eliminated during externship experiences</li> <li>c. Damaged laminate counter tops in the clinical laboratory and worn wood tops on exam carts that are not impervious to pathogens and cannot be sanitized</li> <li>d. Location of the cattle chute at Nelson Farms</li> <li>e. Obstructed egress of doorways in the Program facility.</li> </ul>	4a,4e	2a, 2b, 2c, 2e – Met; 6/2025 2d - Unmet; submit videographic evidence of the chute in use. (potential concerns based on submitted videos remain with student safety.
3.	The controlled substance logbook be compliant with Drug Enforcement Administration (DEA) regulations when tracking a different size of medication bottle than is being recorded in the log.	4e	Met; 6/2025
4.	Evidence exist that the Program is compliant with United States Department of Agriculture (USDA) Animal Welfare Act (AWA) regulations with respect to: <ul style="list-style-type: none"> <li>a. An approved euthanasia protocol for ruminants</li> <li>b. Semiannual reporting to the institutional official includes signatures of the majority of the IACUC members</li> <li>c. Frequency and limitations on the number of radiographs to be performed on an animal during a given period of time are described to prevent overuse of animals</li> <li>d. Avoidance of conflicts of interest are being eliminated in the approval process for animal use protocols.</li> </ul>	5a	Met; 6/2025
5.	Documentation be provided to ensure that Program facilities on campus are compliant with Arizona veterinary premise license requirements.	5a	Unmet; submit a copy of the final determination document from the Arizona Veterinary Board documenting approval of the license.
6.	A memorandum of understanding (MOU) be in place with the rabbit resource provider.	5b	Met; 6/2025
7.	Program applicants be required to hold a high school diploma or its equivalent.	7b	Met; 6/2025

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**MAJOR DEFICIENCY (IES)**

Major deficiencies apply to situations that jeopardize the ability of the program to meet a Standard. Progress toward meeting each major deficiency must be demonstrated on an annual or biennial basis. Documentation of steps taken toward compliance with major deficiencies is required. Lack of compliance within the assigned five- or six-year period, prior to the next scheduled complete evaluation, may be considered cause for a change in the program's accreditation status.

#	<b>Major Deficiency Description</b> <i>It is required that:</i>	<b>Standard(s)</b>	<b>Deficiency status</b> (Met, Unmet with continued reporting)
1.	Long range strategic planning by the college include an evaluation of existing facilities to ensure that the current needs of the Program are being met and that facilities emulate a contemporary veterinary environment.	4a,4b	Unmet; report on progress to include ongoing strategic planning that goes beyond the initial sub-committee review.
2.	IACUC approved protocols include appropriate provision of anesthetics, sedatives, and analgesics when necessary.	5a	Met; 6/2025
3.	Resources for rabbit and rodent instruction be enhanced.	5b	Met; 6/2025
4.	Radiographic labeling consistently include positional markers.	5d	Met; 6/2025
5.	Sufficient time be allotted to the Program director for administrative and teaching responsibilities and opportunities and support for professional development be provided.	9f	Unmet; Submit documentation that demonstrates adjunct instruction of VET 150 and VET 150LB summer sections to confirm reduction of teaching responsibilities.
6.	Faculty and staff members have sufficient time for development and delivery of instruction, curriculum development, student evaluation, student advisement and counseling, and professional development.	9f	Unmet; Submit documentation of newly hired adjunct faculty members once on staff.