



4905 East Broadway Blvd., Bldg. D – 206
Tucson, AZ 85709-1420

Notice of Informal Invitation for Bids
I-IFB No.: B26/10083L
Title: Safety Footwear

Pima County Community College District (College) is accepting competitively sealed bids for Safety Footwear.

Contract: The College intends to establish multiple Standing Purchase Orders with qualified vendors for Safety Footwear, including boots and accessories. Annual spend is estimated at \$12,000.00.

Submittal Due Date and Time: The deadline for receipt of sealed Bids is **September 17, 2026, at 3:00 PM (MST)**. Bid Packets must be electronically submitted by this deadline to the following location: EMAIL: do-bids-proposals@pima.edu **ELECTRONIC SUBMITTALS REQUIRED**

Any Bid packet received after the DUE IN and OPENS date and time listed above, or as amended by addendum will be returned and not considered.

QUESTIONS pertaining to this Informal Invitation for Bids must be communicated in writing and be received via email by **September 3, 2026, at 3:00 PM (MST)**. Questions must be sent to the email address below and should include the I-IFB number and specified Procurement Analyst's name in the subject field of the email. Question(s) should include a reference to the appropriate page and section number of the I-IFB.

Jennifer Barnett, Procurement Analyst
do-bids-proposals@pima.edu

ANSWERS to Questions submitted in writing will be posted to the Pima Community College Website and emailed to potential respondents by **September 9, 2026, at 3:00 PM (MST.)**.

Copies of this solicitation, addenda, questions and answers, and any related documents are available on the Pima Community College Website: <https://pima.edu/administration/contracts-purchasing/index.html>. It is the responsibility of respondents to check the Website periodically for addenda and/or updates to the solicitation and to obtain this information in a timely manner. Failure to include acknowledgement of all addenda may be cause for rejection of the Bid.

Accommodations for People with Disabilities. If the vendor or any of the vendor's employees participating in this solicitation need, or have questions about the College's accommodations for people with disabilities, please make arrangements with the specified College Buyer, via the email provided. Such requests should be made as early as possible to allow time to arrange the accommodation(s).



Term and Renewal: The initial term of the Contract is July 1, 2026, through June 30, 2027, with the option to renew for four (4) additional one-year terms. Renewal may be affected by the issuance of a Purchase Change Order by the Procurement Services Department.

Vendor Qualifications:

Local Store-Front: Vendor must have a local storefront in the Tucson Metro Area. Each store must be staffed by trained personnel and have sufficient inventory in order to provide quality service on the safety shoes. Vendor staff must be familiar with safety standards and adherence to the specifications listed herein. The College may inspect the facility to determine adequacy.

Return Policy: The Vendor agrees that safety shoes ordered from a catalog without being tried on in the store may be returned by the employee without charge if the shoes do not fit. The Vendor shall be responsible for properly fitting College employees. If the College employee finds the shoe does not fit properly, the Vendor must exchange the shoe for another shoe within a thirty (30) day period. Defective products will be replaced and exchanged by the Vendor. The cost of restocking, shipping, and inspection shall be paid by the Vendor.

Pick-Up And Delivery: In most instances, the College will pick-up their safety shoes at the Vendor's store. However, should delivery of the safety shoes be necessary, the Vendor will deliver items F.O.B Destination Freight Prepaid to the College Campus delivery address specified at the time of order.

Safety Shoe Specifications:

Pima College employees working in any field functions and/or areas where there is danger of foot injuries due to falling, rolling objects, sharp objects, or exposure to electrical hazards, shall wear appropriate safety shoes.

A. All safety shoes must comply with the following criteria and be marked or tagged with one of the following:

- ANSI Standard Z41-1991 or Z41-1999 "American National Standard for Personal Protection-Protective Footwear".
- ASTM Standard F2412-05 or F2413-05 "American Society for Testing and Materials".
- Boots with Electrical Hazard Protection shall meet ANSI Z41 PT99 standards to provide protection from open circuits. The soles of Electrical Hazard Safety Shoes should provide a safety barrier to protect employees from open electrical currents up to 600 volts.

B. Safety shoes must meet the following criteria:

- a. ASTM F2413 Standards for Impact and Compression.
- b. slip resistant.
- c. steel or non-metallic toe protection.
- d. "high" or "low" cut.
- e. black or brown/tan in color.

Purchase and Payment Processes

Authorization: Eligible employees will be supplied with a Safety Shoe Voucher (see Attachment for a Sample Voucher) once per fiscal year (Valid July 1 through June 30). Voucher must be submitted to vendor when employee makes shoe purchase.



Safety Shoe Allowance: Pima College will pay a maximum allotment for each employee's safety shoe purchase. The maximum allotment amount is determined by the Departments Authorized Authority. The employee will be responsible for paying any amount over the maximum allotment. The employee may purchase one or two pairs; shoes must be purchased in one transaction. Vouchers must be used for safety shoe purchases and for orthopedic supplies such as insoles as permitted by the Department Authorized Authority. Vouchers will not cover peripheral items such as socks, shoelaces, weather guarding, etc.

Billing: Vendor will invoice Pima College monthly. Separate invoices for each department. Invoice(s) should cite the Purchase Order Number, Department, Employee name and/or voucher number(s).

Any discounted pricing must be indicated at time of sale AND on Vendor invoice.

Payment Terms Net 30.



Safety Shoe Voucher

Voucher #: _____

Purchase Order No.: _____

Voucher issued to Employee (First, Last Name) _____

Employee No. _____ **Voucher Issue Date:** _____

(Purchase must be made within 30 days of issue date)

Instruction: Authorized Department Representative must complete this form – ☐ place a check mark or N/A for not applicable. Complete department name, allotment amount. Provide signature.

In accordance with College and/or departmental policy, you are hereby authorized to receive an allotment to purchase Safety footwear.

☐ This Voucher is for an employee of the **Facilities Management** department. The maximum allotment is \$150.00 toward the purchase of safety footwear only. The Facilities employee will be responsible for paying any amount over \$150.00. No other items such as orthopedic supplies, socks, shoelaces, or weather guards are allowed.

☐ This Voucher is for an employee of the **Information Technology (IT)** department. The allotment is up to \$180.00 toward the purchase of safety footwear (boots or shoes) and orthopedic insoles to ensure proper fit. The IT employee will be responsible for paying any amount over \$180.00. No other items such as socks, shoelaces, or weather guards are allowed.

☐ This Voucher is for an employee of the _____ department. The maximum allotment is \$_____ towards the purchase of ☐ footwear ☐ orthopedic insoles. The employee will be responsible for paying any amount over this maximum allotment. No other items such as socks, shoelaces, or weather guards are allowed.

All safety footwear sold to College employees shall comply with the following criteria and will be marked or tagged with one of the following:

- ASTM Standard Z41-1991 or 1999, "American National Standard for Personal Protective Footwear", ASTM Standard F2412-05 or F2413-05, "American Society for Testing and Materials", ASTM F2413 Standards for Impact and Compression, ANSI Z41 PT99 for Electrical Hazard if applicable.
- Shoes must be slip-resistant and have non-metallic toe protection. Shoes may be "high" or "low" cut, but must meet the safety standards listed above.
- Acceptable Color: black, brown, or tan.

Contracted Vendor is responsible for:

- Invoicing the College monthly. Separate invoices for each department. Monthly Invoice(s) should cite the above Purchase Order Number, Department, Employee Name and/or Voucher number(s).
- Ensuring that safety shoes invoiced to the College's purchase order comply with the above safety standards and do not exceed the authorized maximum voucher allotment.

Employees are responsible for:

- Presenting this voucher to the authorized vendor.
- Paying any amount over the maximum allotment amount authorized by the Department.
- Emailing the itemized paid receipt to Facilities ms-business@pima.edu, IT Program Manager Miguel Mora or authorized department representative within three (3) business days of the purchase. The employee's signature and the employee's A# should be written on the receipt.

Authorized by: _____



Notice of Informal Invitation for Bids I-IFB No.: B26/10083L
Title: Safety Footwear

Submittal Due Date and Time: September 17, 2026, at 3:00 PM (MST)
Submit Bid to: do-bids-proposals@pima.edu

Instructions to Bidders:

In the table below provide pricing for each item. Indicate applicable sales tax.

Item No.	Quantity	Description Safety footwear as per specifications	Unit Price \$	Extended Price \$
1	Indefinite Delivery Indefinite Quantity	Provide prices based on: ☐ A percent discount off a referenced manufacturer's price list. A copy of the referenced price list and the applicable catalog(s) should be enclosed with the bid. Failure to include either the manufacturer's price list or the applicable catalog(s) may result in the bid being rejected. _____ Price List Name, Number and Effective Date _____ % Discount _____ Price List Name, Number and Effective Date _____ % Discount Attach a List if needed.		
2		☐ Current retail price to include any special sale or promotional prices offered to general public. Attach a list of brands carried and are available in store.		

Billing: Vendor will invoice Pima College monthly. Separate invoices for each department. Invoice(s) should cite the Purchase Order Number, Department, Employee name and/or voucher number(s). Any discounted pricing must be indicated at time of sale AND on Vendor invoice.

TO: Pima County Community College District

If contract is awarded based on this solicitation, the undersigned will furnish these materials and/or services in accordance with specifications and information provided, and under the College's Terms and Conditions of Purchase. **Standard Payment Terms: Net 30**

Optional Payment Terms: % _____ Days _____ Sales Tax % _____ Quote/Bid Valid Thru _____

Company Name: _____ Print Name: _____ Signature: _____

Bid Response must be signed by an Officer of the Company authorized to enter into contract.



The following **TERMS AND CONDITIONS OF BID** (“Terms”) apply to all Invitations to Bid (“ITB”) issued by the Pima Community College (“College”).

1. Definitions. For purposes of these Terms, “bidder” (as used interchangeably with the terms “vendor” “offeror” or “contractor”) means an individual or an entity submitting, or wishing to submit, a bid in response to the College’s solicitation (I- ITB (Informal-Invitation for Bids), ITB (Invitation for Bids), Quote).

2. Brand Names; Equivalent Products. Any brand names or trade names used in the specifications of the ITB are for the purpose of describing and establishing standards of quality and performance, and characteristics desired. Such brand names or trade names are not intended to limit or restrict competition. Bidders may submit bids for products substantially equivalent to those specified unless the ITB expressly provides that only a particular brand or product is acceptable. All proposed substitutions shall be subject to the College’s approval.

3. Specifications. Bidders shall clearly point out and explain in detail any deviation from specifications provided in the ITB. Failure to do so will result in College considering that items offered are in strict compliance with these specifications. Bidders shall not construe this paragraph as inviting deviation or implying that any deviation will be acceptable.

4. Mistakes. No changes to the Bidder’s bid response will be allowed once such response is received by the Procurement Services Department. In the event of a mistake, the Bidder’s only remedy is to formally withdraw its bid from consideration.

5. Bid Cancellation. College may cancel this ITB at any time prior to the due date when College has determined in its discretion that the cancellation is in the College’s interests.

6. Bid Opening. All bids received in response to a formal ITB will be open publicly, at the College’s Procurement Services Department, on the date and time specified on the face of the ITB. Reasonable accommodations for people with disabilities will be provided upon advance five-day notice to the Procurement Services Department.

7. Acceptance and Rejection of Bids. College reserves the right to reject any or all bids, to waive any informality in bids, and accept any item in the bid.

8. Award Criteria. Contract award will be based on the lowest responsible and responsive bid – a firm fixed price contract (lump sum or unit price) will be awarded to the Bidder whose bid, conforming with all the material terms and conditions of the ITB, is the lowest in price (“Successful Bidder”).

9. Contract with Successful Bidder. The contract between the Successful Bidder and College shall be finalized via the College issued Purchase Order governed by the College’s **Terms and Conditions of Purchase**. In these instances, no terms of Bidder included with the Bidder’s bid response or at any time before or subsequently to the issuance of the Purchase Order shall become the part of the parties’ agreement. Whenever a formal written agreement is warranted, as determined by the Director of Procurement Services, the Successful Bidder and College shall execute an agreement using the College’s standard form of agreement. Bidder may, ONLY IF specifically requested on the face of the ITB, submit with its bid a copy of the Bidder’s standard agreement form, the relevant provisions of which will be incorporated into the final agreement between the parties.

10. Vendor Registration: Prior to the award of a Contract, the successful Offeror shall register with the College’s Procurement Services Department, Vendor Maintenance division. Vendor Registration and Changes can be completed online at <https://pima.edu/administration/contracts-purchasing/index.html> under Related Links by clicking on the “Vendor Substitute Form W-9 and Direct Deposit Authorization” for new record registration or for changes to an established Vendor Record by clicking on the “Change of Vendor Information form.”



11. Cooperative Use of Resulting Contract:

Any Contract resulting from this solicitation will be for the use of College. In addition, public and nonprofit agencies that request to a Cooperative Purchasing Agreement with the College's Department of Procurement Services are eligible to participate in any subsequent Contract. The College is an active member of the Strategic Alliance or Volume Expenditures (SAVE) Cooperative Agreement. Under the SAVE Agreement, other members of SAVE may access any subsequent contract resulting from this solicitation.

Participating agencies may contact Contractor with requests to provide services and products pursuant to the pricing, terms and conditions defined by the College Contract. Minor adjustments are allowed subject to agreement by both Contractor and Requesting Party to accommodate additional cost or other factors not present in the College's agreement and required to satisfy particular Public Agency code or functional requirements and within the intended scope of the solicitation and resulting contract. The parties to the cooperative procurement will negotiate and transact any such usage in accordance with State, County and other Public Agency procurement rules, regulations and requirements. Contractor will hold harmless College, its officers, employees, and agents from and against all liability, including without limitation payment and performance associated with such use.

12. Protests. Protests are filed with the Director, Pima County Community College District (College), within ten (10) calendar days of the date that the protester knows or should have known the basis of the protest or the award date, whichever is earlier. Failure to protest within this period shall be deemed a waiver of all rights to protest.

[This space is intentionally left blank]



The following **TERMS AND CONDITIONS OF PURCHASE** apply to all PCC purchases in addition to any terms set forth on the face of an individual purchase order ("PO") or in any plans, specifications or other documents incorporated by reference (collectively, "Order").

SECTION 1. GENERALLY

1.1. Parties. The term "Vendor" refers to the addressee set forth on the face of the PO, and the term "PCC" refers to the Pima County Community College District, a political subdivision of the State of Arizona.

1.2. Scope. Acceptance by PCC of any offer from Vendor (including Vendor's quotations, responses, and to PCC's requests for proposals or bids) is expressly limited to the terms and conditions of this Order, and PCC hereby objects to and shall not be bound by any additional, different or conflicting terms, printed or otherwise, in any other communication between the parties (including on any of Vendor's forms, letter, or papers), it being understood that the terms and conditions of this Order shall prevail notwithstanding any such additional, different or conflicting terms:

1.2.1. Executed Agreement If this Order is issued in furtherance of an existing written, duly executed agreement between PCC and Vendor ("Agreement") with respect to the goods and/or services (including construction) described on the face of the PO, the terms and conditions of this Order are intended by PCC and Vendor to supplement the terms of that Agreement, and in the event of a conflict, the terms of the Agreement shall control over the terms of this Order.

1.2.2. Purchase Order If no underlying written, duly executed Agreement exists between PCC and Vendor, it is understood and agreed that this Order is intended by the parties as a final expression of their agreement and as a complete and exclusive statement of the terms of their agreement with respect to the subject matter.

1.2.3. Cooperative Agreement If this Order is for purchases made under a cooperative arrangement, of which PCC is a member, under the terms of the contract awarded to the Vendor by a cooperative member-entity ("Cooperative Contract"), and no subsequent formal agreement has been signed between PCC and Vendor, the terms and conditions of this Order apply insofar they are not inconsistent with the terms of Cooperative Contract. Notwithstanding the above, all PCC-specific terms as well as mandatory PCC provisions stated in this Order apply to any such purchase.

1.2.4 Order of Precedence. A solicitation, amendments to it, and these Purchase Order Terms and Conditions take precedence over any inconsistent or materially different terms in the Contractor's response to a solicitation or other Contractor-supplied contract documents. Additionally, PCC is not bound by terms and conditions of a contract unless signed by an authorized signatory of the College.

1.3. Acceptance. The Order shall be deemed accepted by Vendor on the earlier of (a) shipment of goods or rendering of services ordered, in total or in part; or (b) within 15 days of this Order's issuance by PCC, absent Vendor's written notification to PCC of non-acceptance.

1.4. Changes. PCC may make changes to the Order at any time and Vendor shall accept such changes. If a change by PCC causes an increase or decrease in the cost or time required for Vendor's performance, as soon as practicable, the parties shall agree to an equitable adjustment of the purchase price and/or delivery schedule, as applicable, and incorporate such changes as a revision change to the Order. No other form of notification or verbal agreement shall be binding on PCC.

1.5. Payments; Invoices. Vendor shall submit an itemized invoice ("Invoice") showing the PO number. Unless otherwise specified on the face of the PO, all payments will be made within 30 days of receiving the Vendor's invoice.

1.6. Taxes. PCC is exempt from Federal Excise Tax. Tax Exemption Certificate is available upon request.



SECTION 2. TERMS FOR ORDERS INVOLVING GOODS

The following terms apply to any Vendor supplying goods to PCC, and are in addition to all other terms stated in this Order:

2.1. Price; Discounts. If no price is specified on the face of the PO, charges shall not exceed the Vendor's standard price for goods of like quality and quantity. Discount terms must be stated on the Invoice. Discounts will be calculated from the date the goods or the Vendor's Invoice is received, whichever is later.

2.2. Shipping. Unless expressly provided for to the contrary on the face of the PO, all shipments shall be made F.O.B. destination, and Vendor shall bear all cost for packing, boxing or containers, as required.

2.3. Title; Risk of Loss. Vendor shall bear the risk of loss for all goods purchased pursuant to this Order until they are received by PCC.

2.4. Delivery. If not addressed on the face of the PO, delivery shall be made within ten (10) days of PCC's issuance of this Order. PCC reserves the right to cancel this Order in whole or in part if any shipment of goods covered hereby is not received by the time specified. PCC is not required to accept partial or incomplete delivery. Acceptance of any part of the Order shall not bind PCC to accept any future shipments.

2.5. Inspection. PCC reserves the right to inspect the goods at the time and place of delivery before accepting them.

2.6. Identification. PCC's Order number must be shown on all Invoices, packing lists, and bills of lading.

2.7. Liens. Vendor warrants that PCC shall have good and marketable title to all goods (including all components thereof) purchased by PCC pursuant to the Order, free of all liens and encumbrances and that no licenses are required for PCC to use such goods.

2.8. Remedies. PCC and Vendor shall have remedies afforded by the Uniform Commercial Code, codified in Title 47 of the Arizona Revised Statutes, as amended.

2.9. Substitutions. Vendor may not substitute goods required by an Order, unless authorized by PCC and documented by a Purchase Change Order.

SECTION 3. TERMS FOR ORDERS INVOLVING SERVICES

3.1. Contractor's Performance of Services. Contractor shall provide all tools, equipment, and supplies Contractor determines to be necessary to perform the Services.

3.2. Supervision. Contractor is using its own knowledge, skill, and technical know-how in the performance of the Services and is not being supervised by College.

3.3. Government Fees; Licenses. Contractor shall be solely responsible for complying with all laws and regulations regarding taxes, permits, and fees as they may apply to any matter under this Agreement. Contractor shall, at its own cost, obtain and maintain in full force and effect during the entire Term all business registrations or licenses required to perform the Services. Upon request by College, Contractor shall demonstrate that it is duly licensed by whatever regulatory body may so require during the performance of the Agreement.

3.4. Work to Be Performed by Others. College reserves the right to perform any and all services in-house or to utilize the services of other firms on unrelated projects.



SECTION 4. WARRANTIES; COMPLIANCE

4.1. Generally. Vendor warrants that, in the production and sale of goods to be delivered pursuant to this Order, and in the provision of services hereunder, Vendor has complied with all applicable federal, state, and municipal laws and regulations, including, without limitation, (a) all such laws and regulations pertaining to health, safety, and environmental standards; (b) all such laws and regulations pertaining to design, manufacture, testing, labeling, and transportation of such goods; and (c) all such laws and regulations pertaining to affirmative action, nondiscrimination, and equal opportunity.

4.2. Government Fees; Licenses. Vendor shall be solely responsible for complying with all laws and regulations regarding taxes, permits, fees, and professional licenses, as they may apply to any matter under this Order.

4.3. Warranties

4.3.1. With respect to goods, Vendor warrants that all goods supplied under this Order (a) shall strictly conform to all specifications, drawings, samples, or other descriptions furnished to and approved by PCC; (b) shall be of good quality and free from defects in materials and workmanship; (c) shall be new and not refurbished or reconditioned, unless expressly agreed in writing by PCC; and (d) shall not infringe any patent, copyright, trademark, trade secret or other intellectual property, proprietary or contractual right of any third party.

4.3.2. With respect to services, Vendor warrants that all services provided under this Order will be performed in a professional and workmanlike manner and in conformity with the industry standards by persons reasonably suited by skill, training, and experience for the type of services they are assigned to perform.

4.3.3. With respect to electronic and information technology ("EIT"), Vendor warrants that any web-based EIT products conform to WCAG 2.1 AA, and (ii) non-web-based EIT meets or exceeds the applicable accessibility requirements of section 508 of the Rehabilitation Act of 1973, as amended (29 U.S.C. § 794d), and its implementing regulations.

4.3.4. If a breach of warranty occurs, PCC may, in its sole discretion, and without waiving any other rights, return for credit or require prompt correction or replacement of the nonconforming goods or services.

SECTION 5. STANDARD PROVISIONS

5.1. Intellectual Property

5.1.1. Vendor agrees that all work created by Vendor solely or in collaboration with others in the course of performing services under this Order, including all intermediate and partial versions ("Work Product") is considered a work for hire under the U.S. copyright laws and as such, the Pima County Community College District will own the copyright and any other proprietary rights, title and interest.

5.1.2. Vendor will retain ownership of its pre-existing intellectual property. Vendor shall inform PCC in writing before incorporating any of Vendor-owned intellectual property into the IP under this Order, and hereby grants to PCC a royalty-free, non-exclusive, perpetual license to use and reproduce such pre-existing intellectual property as it may be incorporated into the IP under this Order.

5.2. Use of Names; Trademarks. Neither party shall use the other party's trade name, trademark, service mark, logo, domain name, or any other distinctive brand feature, or the names of the party's employees in any sales, promotional, advertising or other publication without the express prior written permission by the other party.

5.3. Indemnification. Vendor shall indemnify, defend, and hold harmless PCC, its employees and agents, from any claim arising in connection with the Vendor's conduct or omissions related to performance under this Order, and against all claims, liabilities, losses, damages, costs and expenses



(including legal fees) resulting from or arising in connection with any actual or claimed infringement of any patent, copyright, mask work, trademark, trade secret or other intellectual property, proprietary or contractual right of any third party, with respect to the goods or services provided under the Order.

5.4. Assignment. Vendor may not assign or subcontract its rights and obligations under this Order without PCC's prior written approval.

5.5. Waiver. Delay or failure of PCC to insist on strict performance of any provision of this Order or to exercise any rights or remedies hereunder shall not be deemed a waiver.

5.6. Termination For Convenience. PCC may, by written notice, terminate this Order for convenience in whole or in part, at any time. PCC will pay Vendor as full compensation the pro rata Order Price for goods and services accepted as of the notice of termination.

5.7. Termination For Cause. PCC may cancel or terminate this Order at any time for Vendor's failure to comply with any term of this Order without further obligation of PCC. Vendor shall be solely responsible for any losses resulting from such cancellation or termination.

5.8. Gratuities. College may, by written notice to Contractor, cancel this Agreement if it is discovered by College that gratuities, in the form of entertainment, gifts or other were offered or given by Contractor or any agent or representative of Contractor, to any officer or employee of College with a view toward securing an agreement or securing favorable treatment with respect to the awarding or amending, or the making of any determinations with respect to the performing of such Agreement. In the event the Agreement is canceled by College pursuant to this provision, College shall be entitled, in addition to any other rights and remedies, to recover or withhold the amount of the cost incurred by Contractor in providing such gratuities.

5.9. Applicable Law. This Order shall be governed by the laws of the State of Arizona, without regards to its conflict of law rules.

5.10. Confidentiality; FERPA. Any confidential information, including personnel records, health and safety reports, student educational records or any other documentation of a private or confidential nature ("Confidential Information") provided to another party in connection with this Order shall only be used for purposes related to performance under this Order and may not be disclosed except as provided by law, including the Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g).

5.11. Conduct on PCC's Property. While on PCC property, Vendor shall comply, and shall ensure that its employees and agents comply, with the PCC's policies and procedures governing security and privacy, the Drug Free Environment, Smoking, Weapons, and Anti-Harassment (including Sexual Harassment). Vendor's personnel, agents, and subcontractors shall comply with all reasonable requests of PCC communicated to Vendor regarding personal and professional conduct, and shall otherwise conduct themselves in a businesslike manner.

5.12. Misuse of Public Funds. Vendor warrants that Vendor or its officers or employees has not been convicted of, or pleaded guilty to, a crime involving expenditure, acquisition or use any Federal, State, or local government funds, or judicially or administrative determined to have committed fraud involving such funds.

5.13. Legal Worker Certification. Pursuant to A.R.S. §§ 41-4401 and 23-214A, Vendor warrants that it complies fully with all applicable federal immigration laws that relate to its employees, including the employment eligibility verification through the federal e-verify program.

5.14. Boycott Of Israel. Pursuant to A.R.S. § 35-393.01, Vendor warrants that it is not currently engaged in boycott of Israel, and will not for the duration of the performance under this Order engage in a boycott of Israel.