

Job Description



PimaCommunityCollege

Position Title: Trades Specialist 2, Painting

Job Family: Facilities

Job Type: Support & Service - Intermediate

FLSA Status: Non-Exempt

Salary Grade: 02

Position Summary:

The Painting Trades Specialist 2 completes all aspects of painting and finishing for operations, maintenance, repair, and remodels. Paints, varnishes, and applies other coatings to a variety of materials and surfaces. Maintains the integrity and appearance of structures, doors, components, and systems of College facilities and equipment as part of a constant preventative maintenance cycle. Conducts graffiti abatement and prevention. Performs work on specialty jobs including murals and stenciling as well as vinyl application.

Essential Duties and Responsibilities:

Examples of key duties are interpreted as being descriptive and not restrictive in nature. Incumbents routinely perform approximately 80% of the duties below.

1. Paints interior and exterior surfaces in response to customer requests and preventative maintenance needs delivering professional quality results.
2. Utilizes various application methods, coating types, surface prep, color, and finish matches.
3. Completes approved custom jobs, including murals, stenciling, striping, and other specialty finishes.
4. Uses various mechanical and chemical methods to remove graffiti from variety of surfaces and applies graffiti protective coatings.
5. Documents daily time and materials in computer system and responds to emails.
6. Cleans, organizes, and stores tools and equipment.
7. Performs all other duties and responsibilities as assigned or directed by the crew lead /supervisor.

Knowledge, Skills, and Abilities:

1. Knowledge of skilled trades expertise required to complete assigned responsibilities for the position
2. Skill in effective communication (both written and oral)
3. Skill in performing a variety of duties, often changing from one task to another of a different nature
4. Ability to adapt and maintain professional composure in emergent and crisis situations
5. Ability to operate relevant equipment required to complete assigned responsibilities for the position

Supervision:

- Not responsible for supervising the work of others.

Independence of Action:

- Work progress is monitored by supervisor/manager; employee follows precedents and procedures and may set priorities and organize work within general guidelines established by supervisor/manager.

Competencies:

Competencies are the actions and behaviors that can be observed as to how work gets done that supports the College's values and strategic objectives.

- **Organizational Culture:** Provides an opportunity to impact the organizational culture of Pima Community College by both acknowledging the College's past and helping to chart its future.

Minimum Qualifications:

Candidates/incumbents must meet the minimum qualifications as detailed below.

- High school diploma or GED required.
- Vocational or technical training in painting preferred.
- One (1) to three (3) years of related journey level trade experience required.
- Three (3) to five (5) years of related journey level trade experience preferred.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the key duties and responsibilities of this job. **Reasonable accommodations may be made to enable individuals with disabilities to perform critical tasks.**

- **Environment:** Work is performed primarily in a non-traditional work environment with staff contact and frequent interruptions.
- **Physical:** Primary functions require sufficient physical ability and mobility to work in a non-traditional work setting; to remain in a stationary position for prolonged periods of time; to occasionally position self to perform duties, including: traversing uneven surfaces, ascending/descending ladders, and working atop high surfaces; to move, transport, and/or position moderate to heavy (over 50 pounds) amounts of weight; to operate various equipment required to perform job; may be required to travel to other locations using various modes of private and commercial transportation; and to effectively communicate to exchange information. May be exposed to various hazardous conditions such as extreme heat, extreme cold, infectious disease, moving vehicles, electrical current, chemicals, tight spaces, or high places, moving mechanical parts, etc.
- **Vision:** Ability to see in the normal visual range with or without correction.
- **Hearing:** Ability to hear in the normal audio range with or without correction.

Special Conditions of Employment:

- Pre-employment Background Check Required
- DMV Check/Current and Valid AZ Driver's License
- On-call rotation duties
- Some evening or weekend work hours