

FY2025/2026

9M Educational Support and Instructional Faculty - 169 Days of Accountability

	Grade 1 Bachelors/ Associates	Grade 2 Masters/ Bachelors +30	Grade 3 Masters +15	Grade 4 Masters +30	Grade 5 Masters +45	Grade 6 Masters+60	Grade 7 Doctorate
Step							
1	\$48,038	\$51,881	\$53,956	\$56,033	\$58,274	\$60,515	\$64,263
2	\$49,383	\$53,334	\$55,468	\$57,601	\$59,905	\$62,209	\$66,062
3	\$50,767	\$54,827	\$57,020	\$59,214	\$61,582	\$63,950	\$67,912
4	\$52,188	\$56,362	\$58,617	\$60,872	\$63,306	\$65,741	\$69,814
5	\$53,649	\$57,941	\$60,258	\$62,576	\$65,079	\$67,582	\$71,769
6	\$55,151	\$59,564	\$61,946	\$64,328	\$66,901	\$69,474	\$73,779
7	\$56,696	\$61,231	\$63,680	\$66,129	\$68,775	\$71,420	\$75,844
8	\$58,283	\$62,945	\$65,463	\$67,981	\$70,700	\$73,419	\$77,967
9	\$59,916	\$64,708	\$67,297	\$69,884	\$72,680	\$75,476	\$80,150
10	\$61,593	\$66,520	\$69,180	\$71,841	\$74,715	\$77,588	\$82,394
11	\$63,316	\$68,382	\$71,117	\$73,853	\$76,807	\$79,761	\$84,702
12	\$65,090	\$70,296	\$73,109	\$75,921	\$78,958	\$81,995	\$87,074
13	\$66,912	\$72,265	\$75,155	\$78,046	\$81,169	\$84,290	\$89,512
14	\$68,786	\$74,289	\$77,259	\$80,232	\$83,441	\$86,649	\$92,017
15	\$70,711	\$76,369	\$79,424	\$82,478	\$85,777	\$89,076	\$94,594
16	\$72,691	\$78,507	\$81,648	\$84,787	\$88,179	\$91,570	\$97,243

***Nursing faculty premium added to base salary is 30%**

****Aviation faculty are placed in Grade 6**

*****Allied Health faculty premium added to base salary is 10%**

FY2025/2026
12M Educational Support and Instructional Faculty - 221 Days of Accountability

	Grade 1 Bachelors/ Associates	Grade 2 Masters/ Bachelors +30	Grade 3 Masters +15	Grade 4 Masters +30	Grade 5 Masters +45	Grade 6 Masters+60	Grade 7 Doctorate
Step							
1	\$62,819	\$67,845	\$70,558	\$73,273	\$76,204	\$79,134	\$84,036
2	\$64,578	\$69,744	\$72,534	\$75,324	\$78,337	\$81,350	\$86,389
3	\$66,387	\$71,696	\$74,565	\$77,433	\$80,530	\$83,627	\$88,808
4	\$68,246	\$73,704	\$76,653	\$79,602	\$82,785	\$85,969	\$91,295
5	\$70,156	\$75,769	\$78,799	\$81,830	\$85,103	\$88,376	\$93,851
6	\$72,121	\$77,891	\$81,006	\$84,122	\$87,485	\$90,852	\$96,479
7	\$74,140	\$80,070	\$83,274	\$86,477	\$89,935	\$93,395	\$99,180
8	\$76,216	\$82,313	\$85,605	\$88,899	\$92,453	\$96,009	\$101,957
9	\$78,351	\$84,617	\$88,003	\$91,388	\$95,043	\$98,699	\$104,812
10	\$80,543	\$86,987	\$90,466	\$93,945	\$97,704	\$101,461	\$107,746
11	\$82,798	\$89,423	\$93,000	\$96,576	\$100,440	\$104,303	\$110,764
12	\$85,118	\$91,926	\$95,604	\$99,282	\$103,252	\$107,223	\$113,865
13	\$87,501	\$94,501	\$98,280	\$102,060	\$106,143	\$110,224	\$117,054
14	\$89,951	\$97,147	\$101,032	\$104,919	\$109,114	\$113,311	\$120,330
15	\$92,469	\$99,866	\$103,861	\$107,855	\$112,170	\$116,484	\$123,700
16	\$95,058	\$102,663	\$106,770	\$110,876	\$115,311	\$119,746	\$127,164

***Nursing faculty premium added to base salary is 30%**

****Aviation faculty are placed in Grade 6**

*****Allied Health faculty premium added to base salary is 10%**