

Unclassified Pay Rates for Temporary Employment (US Salary Table)

Effective: July 1, 2025

Hourly pay rates

The Unclassified Pay Schedule is appropriate for temporary work that does not fall within the College's classification system. Unclassified temporary work should meet the following criteria:

Work is expected to last for a short period of time; or
Periodic employment which peaks or occurs at certain times of the year; or
Intermittent work as needed with irregular or varying hours.

Temporary work similar in nature to other College positions will be in accordance with the Classified Salary schedule for the appropriate salary range. Placement will be at step 1 unless a salary exception is approved by the Vice Chancellor for Human Resources or designee.

Placement within the Unclassified pay salary range is based on job requirements such as degree of knowledge, skills and level of responsibility required, complexity of tasks, level of decision- making and degree of independence necessary for success.

Revised 7/1/2025

Job Title	Grade	Step	Rate Per Hour	Description
General Support				Work is routine in nature and comprised of specific tasks and duties of a routine nature. Skill in routine tasks with basic knowledge of processes appropriate to assignment.
Van Driver	VD	1	\$15.00	May transport faculty, staff, or students.
Courier Driver	CD	1	\$15.00	Transports items.
Maintenance Support	MS	1	\$15.00	Assists in variety of duties related to routine maintenance.
IT Service Desk Assistant	ITHLP	1	\$15.00	Provide IT customer service at walk-up IT help desks in campus
Support Services				
Instructional Aide	INSA	1	\$15.00	Performs various duties related to the support of assigned
Office Aide	CLER	1	\$15.00	Performs various fundamental office support duties.
Access Assistant - Access and Disability Resources				
Access Assistant 1	ACCA1	1	\$15.00	· Create tactile models of diagrams in an accessible format
Access Assistant 2	ACCA2	1	\$16.00	· Create 3-D models and tactile diagrams that require an
Tutors - Assists students in developing comprehension in the subject coursework and improve study skills and habits. <ul style="list-style-type: none"> •Assists students by providing instructional tutoring and assistance with basic concepts, specific problems, homework, test preparation, and the most effective use of textbooks and instructional materials in a virtual environment and in person •Provides students with appropriate and effective study skills to increase their academic success and independence both online and in person •Provides students encouragement and support in the areas of self-confidence, study habits, and time management •Reports to the Learning Center Personnel any problems or concerns with equipment or materials •Establishes effective and cooperative relationships with diverse student and employee population 				
Tutor 0	TUTR 0	1	\$15.00	Not certified.
Tutor 1	TUTR 1	1	\$16.50	CKLA Certified Level 1 = Certification requires 10 hours of training and 25 hours of actual tutoring and it is recommended
Tutor 2	TUTR 2	1	\$18.00	CKLA Certified Level 2 = requires 10 hours of training and 25 additional hours of tutoring
Tutor 3	TUTR 3	1	\$19.50	CKLA Certified Level 3 = Requires 10 hours of training and another 25 additional hours of tutoring (75 cumulative hours)
Interpreter – Access and Disability Resources				
Interpreter C	INTC	1	\$28.47	Provisional C License
Interpreter B	INTB	1	\$30.86	Provisional B License
Interpreter General	INTG	1	\$50.00	General License
Caption Writer	CART	1	\$85.00	
Center for the Arts				
Event Assistant	EA1	1	\$15.00	Duties include work relating to box office cashing, monitor front of house activities and/or operation of technical theater

Miscellaneous				
Accompanist	ACC	1	\$20.00	As part of a specific production.
		2	\$25.00	
		3	\$35.00	
Assistant Outreach	AOT	1	\$15.00	
Classroom Model	CLMD	1	\$16.72	
CPR Instructor	CPR	1	\$25.00	
EMT Instructor	EMT	1	\$30.00	
Federal Temp Staff	FEDMW	1	\$17.20	Temporary staff working on Federal contract
Private Music Instructor	PMI	1	\$31.00	In courses that earn transfer credits for Music majors.
Student Peer Mentor	SPM	1	\$15.00	An applicant for this position must be enrolled in at least one credit hour class to be eligible for this position.
Student Ambassador	SAMB	1	\$15.00	An applicant for this position must be enrolled in at least one credit hour class to be eligible for this position. Distributes
Data Center Specialist	HSIDS	1	\$21.00	
HIS Stem CIS IT Tech Inte	HSIIT	1	\$19.03	
Library Technician	LIBT	1	\$16.77	
Videographer	VIDGR	1	\$30.00	
Associate Instructional	AIDC	1	\$32.50	\$1,200 - \$4,000 Per assignment rate
Laboratory Staff				
Laboratory Assistant	LABAS	1	\$17.61	
Laboratory Technician	LABTC	1	\$19.58	
Laboratory Specialist	LABSC	1	\$21.88	
Performing Arts				
Choreographer	PACH	1	\$30.00	\$2200 - \$2500 per production
Scenic Designer	PASD	1	\$30.00	\$1000 - \$1500 per production
Lighting Designer	PALD	1	\$25.00	\$750 - \$1500 per production
Costume Designer	PACD	1	\$25.00	\$750 - \$1500 per production
Sound Designer	PASOD	1	\$40.00	\$750 - \$1500 per production
Musical Director	PAMD	1	\$30.00	\$2200 - \$2500 per production
Dance Director	PADND	1	\$25.00	\$1600 per production
Dance Lighting Director	PADLD	1	\$25.00	\$1000 per production
Design Editor	DSGNE	1	\$25.00	
Drama Director	PADD	1	\$25.00	
Intimacy Director	PAID	1	\$25.00	
Orchestra Conductor	PAOC	1	\$25.00	
Production Assistant				
Production Assistant I	PA1	1	\$15.00	Performs routine work in television production and online
Production Assistant II	PA2	1	\$16.00	Performs a higher level of work for television or online
Project Professional				
Special Project	SPPRO	1	\$25.00	Includes positions requiring a highly experienced expert in a
Special Project Manager	SPMGR	1	\$50.00	Based on the degree of specialization in the profession, the
Team Athletic Coaches				
Bachelor's Degree is required				
Head Coach Internal	HDCOI	1	\$19.23	12M Position averaging 20 hours of work per week
Head Coach External	HDCOE	1	\$19.23	12M Position averaging 20 hours of work per week
Team Assistant Athletic Coaches				
Level 1	ASCOA	1	\$16.00	· Practices warm-up
Level 2	ASCOA	2	\$18.00	Level 1 duties plus:
Off Season	ASCO	1	\$15.00	Off Season recruitment
Professional Development Trainers/Facilitators				
Trainers/Facilitator	PDTF	1	\$38.11	
	PDTF	2	\$53.56	
	PDTF	3	\$107.12	

Workforce Trainer	WFT	1	\$16.48	
	WFT	2	\$18.54	
	WFT	3	\$26.78	
	WFT	4	\$28.84	
	WFT	5	\$28.84	
	WFT	6	\$31.93	
	WFT	7	\$32.96	
	WFT	8	\$38.11	
	WFT	9	\$48.41	
Instructors				
Instructor	TINST	1	\$28.17	Instructors deliver instruction to students on a contractual
Faculty Supplemental Assignments				
Supplemental	ADJSA	1	\$31.00	Non teaching assignment.
Department Chair Off	DCSAL	1	\$33.00	Non teaching assignment.
Supplemental	FACSA	1	\$31.00	Non teaching assignment.
Adjunct Faculty and Full-Time Faculty Overload Rate				
Tier 1	FACOR	0	\$1,030.00	All newly hired, and those who have not completed Tier 2
Tier 2	FACO2	0	\$1,081.50	Five (5) semesters of teaching OR 30 Load Hours in the past
Program Supervisor (EDC/ESE Courses)				
Program Supervisor	PRGMS	1	\$42.00	Used for student teaching courses in Education.
TLC Courses				
TLC Course Attendee	TRNGA	1	\$25.00	Used for College Directed Training (CTD), CTD Refresher
TLC Session Facilitator	TRNGF	1	\$40.00	Rate paid to an employee for development and facilitating a TLC
College and Federal Work Study				
Work Study	WKSTU	1	\$16.00	Hourly rate for College and Federal Work Study students
Work Study	WRKST	1	\$17.00	Hourly rate for Federal Work Study students employed at a