

Section: USERRA – Uniformed Services Employment and Reemployment Rights Act (1994)

Adoption Date: 8/15/19

Revision Date:

Sponsoring Unit/Department: Employee Service Center

USERRA – Uniformed Services Employment and Reemployment Rights Act (1994)

The College complies with the provisions of the Uniformed Services Employment and Reemployment Rights Act of 1994. The legislation prohibits an employer from denying employment, re-employment, retention in employment, promotion or any benefit of employment based on a person's membership in or obligation to perform service in a uniformed service, or retaliating against a person by taking adverse employment action against that person for asserting their rights or testifying in connection with or participating in an investigation pursuant to the [Act](#).