

## Faculty Senate Meeting Minutes

May 3, 2024

1:00 - 3:00 PM

Time	Item	Presenter	Time Allotted
1:00	<b>Welcome &amp; Introductions</b> (Icebreaker- what do you look forward to in Summer 2024?) <a href="#">Review April Meeting Minutes</a>	President	10 min
	<b>Requests</b> for Agenda Modification/ Executive Session	Senators	
	<b>Requests</b> for Open Forum	Open to Faculty	
1:10	<b>Reports</b>  <ol style="list-style-type: none"> <li>1. <a href="#">Provost Report</a></li> <li>2. <a href="#">President Report</a></li> <li>3. <a href="#">BOG Report</a></li> <li>4. <a href="#">Adjunct Faculty Report</a></li> <li>5. <a href="#">PCCEA Report</a></li> <li>6. <a href="#">TLC Report</a></li> <li>7. <a href="#">Student Affairs Report</a></li> </ol>	<ol style="list-style-type: none"> <li>1. Dr. Jeff Thies</li> <li>2. Denise Reilly</li> <li>3. Rita Lennon</li> <li>4. Dr. Sean Mendoza -N/A</li> <li>5. Makyla Hays</li> <li>6. Dr. Elliot Mead</li> <li>7. Dr. Suzanne Desjardin</li> </ol>	Reports 6-7 min
1:50	<b>Business</b>  <ol style="list-style-type: none"> <li>1. <a href="#">Faculty Compensation</a></li> <li>2. <a href="#">Strategic Plan Status</a></li> <li>3. Faculty Awards <ol style="list-style-type: none"> <li>a. <a href="#">Jamboard 1</a></li> <li>b. <a href="#">Jamboard 2</a></li> </ol> </li> <li>4. <a href="#">AP/BPs; Folder</a></li> <li>5. <a href="#">AI Statements</a> &amp; <a href="#">Even Year Election Reminder - Fall Semester</a></li> <li>6. Faculty Leadership Model</li> </ol>	<ol style="list-style-type: none"> <li>1. Matej Boguszak , Makyla Hays</li> <li>2. Dr. Nic Richmond, Kelly O'Keefe, Dr. Brian Stewart, Joseph Mais</li> <li>3. FS Officer Team</li> <li>4. Dr. Jeff Silvyn</li> <li>5. Kelly O'Keefe</li> <li>6. Dr. Jeff Thies</li> </ol>	10 min 5-10 min 10-15 min 10 min 5-10 min 15 min
3:00	<b>Closing: Adjourn</b>		

## Sign-in

**Senators Present:** Alexandra Armstrong, Matej Boguszak, April Burge, Mayra Cortes-Torres, Rosanne Couston, Kimlisa Duchicela, John Gerard, Maggie Golston, Makyla Hays, Rita Lennon, Karla Lombana, Greg Loumeau, Diane Lussier, Sherry Miller, Padma Nair, Michael Nolan, Kelly O'Keefe, Rosemary Ortega, Michael Pickell, Denise Reilly, Sarah Robinson, Raymond Ryder, Adrian Snellgrove, Carloyn Sotelo, Ally Stacey, Charles Wacker, Greg Watson, Margarita Youngo

### **1. Introductions (10 minutes)**

- a. Welcome and introductions - Faculty Senate President - Denise Reilly
- b. Requests for Agenda Modification/Executive Session - None
- c. Open Forum/Announcements -
  1. Kimlisa Duchicela EGTSS: Climate Action/Sustainability Summit at Downtown Campus Amethyst Room 5/10 9-4:30 There will be sign in for students
  2. Maggie Golston SandScript 5/9 at Downtown Campus Amethyst Room 6pm
- d. Review of [April Faculty Senate Minutes](#). Karla Lombana/Kelly O'Keefe Approved with no modifications needed
- e. No Executive Session requested

### **1. Reports (35 minutes)**

[Provost Report](#): Dr. Jeff Thies:

1. Board Retreat on Shared Governance 5/2
2. Check Newsletter for lots of exciting upcoming events
3. Congrats to the 15 Faculty have now completed ACUE certificate-25 weeks of modules!

Leading Indicators of retention to be addressed at BOG

Productive Grade rates up to 73.8

Hispanic/Latinx up to 71.0 (goal was 71.9, but we are still up from 2019)

Persistence back to 2019 level and 65.5 was above 65.2 goal

HSI 64.3 to 66.0 (Fall 2019 was 66.1)

"A" rates up but gap remains

Baccalaureate update– BA in Education is first for BOG to consider F 24

Then Business/IT-related BAS to BOG S 25

Academic unit plans, 3-yr Academic Plan fed by Strategic Plan

VPAA Search closed (not failed or paused). New search and committee F 24

### b. [President Report](#) - Denise Reilly

1. HLC Conference April 2024: Lots of discussion of shared governance and assessment. PCC seems to be "on-pace." Kudos to Drs. Thies and Parker
2. Continuous Improvement– Looking at current practices

- a. Systems and Processes
  - b. Committee repository
  - c. Faculty Advising
  - d. Attendance tracker
  - e. Waitlist
  - f. Holiday calendar/Heritage events
3. Board of Governors retreat 5/2. In particular, mentioned trust in our BOG has improved. We are a “culture under construction.”
- c. [BOG Report](#) - Rita Lennon
- 1. Last 2 official BOG meetings have occurred such that Rita had to prepare report before we met. We need to communicate better
  - 2. W will be a summary of previous two Senate meetings
- d. [AF Report](#) - Sean Mendoza
- Recap of highlights from Adjunct Faculty Meeting, including visitors.
- e. [PCCEA Report](#)-- Makyla Hays
- 1. FACT
  - 2. Chancellor’s search: Timeline update coming W 5%.
  - 3. Budget Discussions
  - 4. Shared Governance retreat
  - 5. AERC going very well; 10 remaining items on tracker (was 60+)
- f. [TLC Report](#) - Dr. Elliot Mead
- 1. Faculty Appreciation Week: link to Padlet in report.
  - 2. Teaching Strategies Workshop August: Propose a panel at link
  - 3. May events
  - 4. Proposing Faculty Fellows– new groups
  - 5. [AI TF UO](#)
  - 6. Town Hall Recordings
  - 7. Developing principles
- g.. [Student Affairs Report](#) - Dr. Suzanne Desjardin
- 1. Fall Forward event in April very successful– see report
  - 2. Data Summit Student Affairs/Student Success  
Student Success, including LC/Lib
  - 3. First Gen Cultivating Excelencia group
  - 4. Finals week prep– lots of de-stressing activities
  - 5. Connect U orientations are held year-round. Contact Renee Forsyth

### 3. Business

- 1. **AERC/Faculty Compensation** Makyla Hays, Matej Boguszak  
Interests slide  
Staff slide  
Fac Slide– Steps are Student Success 2.8% rate (not flat)  
Staff has 17 steps, not 16

Inequities– \$ vs %

Proposed solutions:

Add 16th year (Step 17)

Adjust the cap to match Staff cap

Flat Steps

Salary maxes were actually reduced– see slide

May 2024 update slide

2. Kate Schmidt- Increase in adjunct faculty pay to compensate for staying current in the field.

Fewer TLC sessions will be compensated in future.

**2. Strategic Plan:** Dr. Nic Richmond, Kelly O’Keefe/ Social Justice Dr Brian Stewart, Joseph Mais

1. SP team granted extension to achieve goals by June 2026
2. Draft linked in Agenda
3. Open feedback sessions

**3. Faculty Awards: Denise Reilly**

- a. Jamboard input on awards that exist or have existed previously
- b. Dr. Brian Stewart; Categories for DEI Awards
- c. Denise Reilly: Are 20 years of service really necessary for emeriti? Might we consider a lower bar?

**Interlude:** Dr. Dolores Duran-Cerda

Speaking of AWARDS.... Rita Lennon was awarded for her service. Much celebration of her service to the Faculty Senate and PCC.

**4. APs/BPs**

1. Questions on APs and BPs

Student Complaints AP– Campus Liaison Diane Lussier WC, Mariah Young DV, Carolyn Sotelo EC, Ed Gallagher DC.

AP 3.01.01– Fac Cert is up for 21-day review

**5. AI Taskforce–Kelly O’Keefe**

- a. Syllabus statements to be inserted into Simple Syllabus
- b. Statements are editable, and Faculty chooses the level of acceptability from one of 4 statement choices
- c. Motion to approve Rita Lennon, second Maggie Golston.. Vote is 27 yes, 1 abstain. Statements approved.

**6. Jeff Silvyn**

- a. AP/BP Part 2.
- b. More big bundles of policies coming in Fall
- c. August deadline on the new regulations for Title IX. We may need people to work on

these over the summer

**7. Faculty Leadership Dr. Jeff Thies.**

- a. Stipend meant to offset people taking big overloads
- b. We do need 12 months.
- c. Change to My Career Center.
- d. Any DHs who wish to retain their position need to apply.
- e. Meeting regarding onboarding.
- a. Some positions with special accreditations will be addressed by the Dean(s).
- b. Better communication is really important next time (Maggie Golston: DCs) (Kimlisa Duchicela: PT)

**4. Adjournment 3:05** - Motion from Kelly O'Keefe, seconded by Ally Stacey

**5. NOTES Minutes submitted by:** Maggie Golston