

STAFF COUNCIL MINUTES

Friday, August 06, 2021 8:30am – 11:00am Virtual, Google Hangouts

Attendance:

VOTING MEMBERS

Roxanne Brumitt Denise M Kingman Christopher Rodriguez
Kathleen Budway Michael Lopez Guadalupe Serrano-Villela

Manny CarrilloMarty MaciasLucy SimpsonSeana L ChavesMaria MalloyCelia TapetilloAdelita CortezErica A MartinSabrina TempletonShari DillMilo MazanecFrancine Tupiken Ruelas

Sharon Eisenmann Charlie McConnell Jon Wesley
Kathleen Hernandez Denise Quijada Fatima Wilson

NON-VOTING MEMBERS

David BeaDavid ParkerMichael TulinoGloria CoronadoMorgan PhillipsDawn Weyer

Evan Goldberg Irene Robles-Lopez

Keri Hill Joi Stirrup

Joyce Jaden Carleen Thompson

Not in Attendance: VOTING MEMBERS

David A Donderewicz Dorothy Netherlin

Joseph M Forish

• General Matters...... 8:30am

■ Welcome & Introductions

■ Roll Call

July Minutes Approval going out soon.

Business Reports 8:45am

 Provost's Office: – Morgan Phillips, Vice Chancellor for Academic Excellence & Acting DC Campus Vice President

■ Provost's Report:

Encouraged to view documents from the provost office such as coffee and tea meetings, office hours with the provost via calendar, announced New Director of Adult Edu. Services Wendy Black. Adjunct faculty instructional institute - professional development (anyone can attend). Shared what was happening within the college -Faculty learning academy and International leadership conference - Earn to Learn for students to learn financial literacy and earn funds (savings). One year program for students and shared with high school students or college.

Shari Dill - asked a question

- Presenter Postponed Peter Newbegin, Associate Vice President, Community Development United Way of Tucson and Southern Arizona
 - Cradle to Career Partnership, United Way of Tucson and Southern Arizona
 - C2C (Cradle to Career)
- IT: Updates: Evan Goldberg, Deputy Chief Information Officer
 - Raj Murthy no longer with the college now recruiting for an acting position.
 - Working on Banner Upgrades for FA requirements for the new year. Will migrate early next week/early Tuesday morning. Anticipates no issues to Banner. If you notice anything submit a ticket to IT.
 - Conference room upgrades Working with campus VP for AV upgrades for each campus
 - What will future meetings look like and what might the needs look like for future meetings? You could share feedback in future meetings during IT discussion or contact Evan Goldberg directly.
 - Michael Lopez asked a question about virtual aspects for all meetings
 - O Morgan Phillips responded with thoughts on virtual meetings/travel
 - Employees can request webcams
 - Fatima Wilson had questions about policy on meetings
 - David Bea commented on changes no policy
 - Laptops/iPads/hotspots availability to students 250 to 500. Diane and Library staff will expand this service to Downtown and East campus.
 - Classroom technology changes video enabling, curriculum model for teaching in technology, working with other campuses to make classroom changes.
- o Human Resources: Carleen Thompson, Assistant Vice Chancellor for Human Resources
 - Employee Learning & Development
 - Employee Relations/ Talent Acquisition
 - o Provided follow up for numbers hiring changes
 - Joyce Jaden asked a question about requisitions
 - New HR business partner, final stages of selecting another business partner.
 - Will summarize a new client list during next meeting
 - Michael Lopez asked about HR hiring processes
 - Irene Robles-Lopez responded on processes
 - Classification and Compensation Study
 - Fatima Wilson asked about vacancy numbers, class/comp timeline and retroactive pay
 - David Bea responded

- Facilities:
 - Health & Safety updates Variants of Disease (Covid).
 - Delta Variant is most common variant in US now
 - Vaccines are potentially less effective
 - o Fatima responded and referred to CDC website
 - All should wear a mask indoors.
 - Adelita Cortez raised employee concerns
 - David Bea responded on fluidity and monitoring daily.
 - Fatima asked about future mask recommendations
 - Michael Lopez asked a question about filter info.
 - O David Bea responded and Irene Robles-Lopez responded

- Joyce Jayden added comments on Facilities request and card readers/badges.
 Photos to be taken at Adjunct open house. Protective plexiglass installed on campuses and 5 active construction projects (let us know if there are any safety issues concerning this).
- Morgan Phillips asked a question about DT construction timelines
 - Fatima Wilson DT construction issues could impact student logistics
- Finance, Admin, & Staff Council Liaison: David Bea, Executive Vice Chancellor-Finance & Administration
 - College budget
 - Higher Education Emergency Relief Funds (HEERF)
 - Recruitments in AVC for IT, AVC for Facilities in near future (next week hopefully)
 - Website link to watch construction https://app.oxblue.com/open/chasse/PimaCommunityCollegeAMBuilding
 - Received some funds to be used to offset losses
 - Enrollment Fall is flat and down from last year. Looking at staffing and cost and how to turn enrollment around. Size of the college does not match the size of the student population.
 - Michael Lopez asked a question about HSI and funds received.
 - o David Bea responded
 - Keri Hill responded
- O Committee/Work & Task Group Representatives:
 - All College Council: –
 - Benefits Work Group: –
 - Enrollment Management Committee: –
 - AERC-All Employee Representative Council: –
- College Business...... 9:45am
 - o AP's None
 - o BP's None
- Employee Group Reports 10:15am
 - AFSCME Report: No ReportACES Report: No Report
- Open Forum and Discussion Topics (Staff Council and Guests)........... 10:25am
 - Staff Council Members:
 - Charlie McConnell: commented that increased number of students showing up on sites and students unable to reach the college and then told to go away.
 - Jon Wesley responded
 - Irene Robles-Lopez responded to processes such as QR codes and having readily available services, above average satisfaction rates, and student concerns (try and access as much information as possible on these concerns when they are received).
 - Fatima Responded
 - O Christopher Rodriguez shared a webpage https://pima.edu/student-resources/advising/index
 - O Carleen Thomspon responded on helping a student who was receiving little direction and suggesting some starting point resources for all staff.
 - Jon Wesley- commented

- Irene Robles-Lopez responded staff training on how to share basic information with students is available and recorded and ready to share where needed.
- Marty Macias responded that Office of Dispute Resolution is available.
- Shari Dill responded to DO. Students need to know that there are no services
- Jon Wesley have some virtual advising for DO.
- Christopher Rodriguez added advising resource website link and staff recording. Discussed student life cycle.
- Shari Dill asked about the best resource to guide a student to services
 - Irene will send out an email to all regarding how students should be referred.
- Gloria Coronado Asked about employee recognition for this year
- Michael Tulino -
 - LGBTQ advocacy in Student Affairs ID cards, email and Google accounts with preferred name versus legal are being suggested
 - Jon Wesley- asked about the ease of these processes
- - Representative Reports: Constituent Feedback
 - o Call for Committee Volunteers
 - Consider if you'd like to join a committee
 - O Governing Board Update: No update
 - o Communications and Outreach Committee: No Update
 - o Treasury Fatima Wilson, Treasurer: -
 - Budget Update
 - O Budget information shared and other topics such as t-shirts
 - Expenditure Requests
 - Jon Wesley presented a possible vote on t-shirt funds and friends of staff council
 - Michael Tulino and Jon Wesley commented on the importance/purpose of shirts
 - Sub-Committee Reports
 - Bylaws Committee: No updates
 - Election Committee: Officers Election Ballot coming next week
 - Nominations for staff council officers in progress
 - Denise Kingman Workforce announcements Paramedic dept. is hosting a hybrid graduation ceremony (20 students). Peer mentors being hired to work with high school students - Robert Ramirez is contact.
- Next Meeting
 - o Friday, September 3, 2020 8:30-11:00 am Virtual, Google Hangouts
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