

Staff Council Meeting Minutes

Date: April 3, 2026

Time: 8:03 AM MST

Location: Google Meet

Attendees: Alma Yubeta, Andrew Min, Andrew Plucker, Anthony Snyder, Aubrey Conover, Audrey Keefe, Benito Sanchez, Carolyn Redman, Chris Apodaca, Chris Parisoff, Christina Gonzalez, Christina Harbour, Christopher Rodriguez, Cody Watts, Danielle Johnson, David Bea, David Parker, Donovan Wagner, Elizabeth Johnson, Ellie Hutchinson, Eric Strong, Francine Tupiken Ruelas, Himelda Davidson, Irene Robles-Lopez, Jade Peña, Janelle Volkenant, Janet Rico Uhrig, Jeffrey Nasse, Jonas Camp, Kelly O'Keefe, Keri Hill, Kristy Snowden, Lizette Arellano, Lorenzo Trevino, Magdalena Castillo, Maricruz Ruiz, Melissa Stoddart, Michael Tulino, Michelle Burt, Miguel Mora, Nick Riley, Sarah Jayne, Seana Chaves, Susan Ho, Tina Neil, Vanessa Romero

Meeting Overview

- **New Leadership:** Christopher Rodriguez was officially appointed as the Vice Chair of the Staff Council.
- **Operational Updates:** IT reported a transition to a "true" Single Sign-On (SSO) system and the implementation of free student printing starting June 1, 2026.
- **Policy & Compliance:** The college is nearing 100% completion of mandatory training, and a new Digital Accessibility standard goes into effect on April 24, 2026.
- **Benefits & Budget:** Open enrollment was announced for April 13–27, 2026, featuring no premium increases for the upcoming year.
- **Future Planning:** Staff Council elections were launched, and a Staff Professional Development Day was scheduled for June 11, 2026.

Call to Order

The meeting was called to order by Cody Watts at 8:03 AM. He announced the appointment of Christopher Rodriguez as the new Vice Chair to assist with the transition into the new fiscal year. Roll call was conducted via chat.

Approval of Previous Minutes

Christopher Rodriguez reported the voting results for the February and March meeting minutes. Both sets were approved, with February receiving 13 "yes" votes and one abstention, and March receiving 14 "yes" votes .

Business Reports

Chancellor's Office

Chancellor Jeffrey Nasse expressed gratitude to the staff and outlined current goals, including new enrollment applications and mandatory advising. He noted efforts to reduce college expenses, with a \$4 million target by budget year-end. He also mentioned a proposed salary increase for employees and upcoming board reviews for emergency preparedness plans.

President of Campuses

Dr. Aubrey Conover discussed progress in formalizing the definition of "shared governance" and the development of a decision tree for college-wide input. He highlighted the ongoing transition of staff from district offices back to campuses and announced a community outreach event scheduled for May 8.

Information Technology (IT)

Lorenzo Trevino provided updates on the migration to a Microsoft-based Single Sign-On (SSO) experience, which will eventually allow device authentication to carry over to web applications. He also announced that student and visitor printing would become free on June 1, 2026, though existing WEPA balances will not be refunded.

Human Resources (HR)

Tina Neil reported a 99% completion rate for the college-directed training refresher. She announced a shift in the staff performance review cycle to align with the fiscal year, starting in July 2026, providing staff with a six-month reprieve from current reviews.

Finance and Administration

Dr. David Bea confirmed the annual audit was completed with no findings. He detailed budget parameters including a 2% tax levy increase and salary increases (the higher of 2.5% or a year of experience). Andrew Plucker announced that health insurance premiums would remain flat for the next year, with open enrollment running from April 13 to April 27.

New Business

- **Google Workspace APB:** A new Administrative Procedure (AP) is under review to clarify that departing employees lose access to the entire Google Workspace suite, not just email.
- **Digital Accessibility:** David Parker highlighted the April 24 deadline for all new digital content to meet accessibility standards.
- **Staff Professional Development Day:** A training event featuring three one-hour sessions will be held on June 11, 2026.

Discussion Items

- **Election Dashboard:** Cody Watts introduced a new dashboard to increase transparency regarding representative counts (1 rep per 30 employees) and term vacancies.
- **District Office Transition:** Discussion continued regarding the logistical challenges of vacating the district office by the end of the year and identifying permanent versus temporary landing spots for staff.

Action Items

- **Elections:** Nominations for Staff Council are open through April 17, 2026.
- **Open Enrollment:** Employees must submit forms between April 13 and April 27 if making plan changes or enrolling in FSAs/HSAs.
- **Professional Development:** RSVPs for the June 11 sessions will begin in early May.

Adjournment

The meeting was adjourned at 9:18 AM. The next regular meeting is scheduled for Friday, May 1, 2026.