

Staff Council Meeting Minutes

Date: July 10, 2026

Time: 8:30 a.m. MST

Location: Google Meet

Attendees: Ana Townsend, Andrew Min, Aubrey Conover, Carolina Sesteaga, Carolyn Redman, Celia Tapetillo, Chris Apodaca, Chris Parisoff, Christina Harbour, Christopher Rodriguez, Cody Watts, David Bea, David Parker, Don Abens, Echo Casey, Edgar Soto, Ellie Hutchinson, Eric Strong, Estephania Araiza, Francine Tupiken Ruelas, James C. Johnson, Janet Rico Uhrig, Javier Suarez, Jill Stokes, Jonas Camp, Joseph Murrieta, Josh Rios, Joshua Reiniche, Katie Joyce, Keri Hill, Lizette Arellano, Magdalena Castillo, Maricruz Ruiz, Maxwell Zimmerman, Megan “ASL Interpreter- Megan” Ferris, Melissa Stoddart, Michael Tulino, Priscilla Phillips, read.ai meeting notes, Seana Chaves, Skylar Boughan, Stephanie Montaña, Susan Ho, Sylvia Loustaunau Romero, Tina Neil, Vanessa Romero

Meeting Overview

- The Chair opened the first Staff Council meeting of the 2026–2027 academic year and reviewed the approval status of the June meeting minutes.
 - Administrative updates were provided regarding the FY 2026–2027 budget, the upcoming general obligation bond election, Human Resources initiatives, campus facilities, and technology projects.
 - The Staff Council announced several vacancies for officer and committee representative positions and encouraged member participation.
 - The Chancellor is scheduled to attend the August meeting to present the College's 2026–2030 Strategic Priorities.
 - The meeting concluded following an open forum, with the next meeting scheduled for August 7, 2026.
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Call to Order

Chair Christopher Rodriguez called the meeting to order at approximately 8:30 a.m. He welcomed attendees, introduced himself as the newly elected Chair for the 2026–2027 academic

year, and requested that guests and proxies identify themselves for attendance purposes. Roll call was conducted.

Approval of Previous Minutes

The Chair reported that the June 2026 meeting minutes had been reviewed electronically.

Outcome:

- Approved: 8
- Abstained: 5

The Chair also noted that future meeting minutes would include a link to the meeting recording for reference.

Business Reports

President's Office

Dr. David Bea provided the following updates:

- The Board of Governors approved the FY 2026–2027 budget during the June Board meeting.
- Employee Services successfully implemented salary updates associated with the new fiscal year.
- The College's General Obligation Bond initiative continues to move forward.
- A public website containing project information, renderings, frequently asked questions, and taxpayer information is now available.
- The ballot measure has been designated as Proposition 430 for the November election.

No questions were raised following the report.

Chancellor's Office

The Chair announced that Chancellor Nasse would attend the August Staff Council meeting to review the College's 2026–2030 Strategic Priorities and Chancellor goals.

Provost's Office

A written report from the Provost's Office was provided due to a scheduling conflict with the Board meeting.

Members were encouraged to review the report and submit any questions through the Chair.

Facilities Update

Dr. Aubrey Conover thanked Facilities staff and East Campus employees for their flexibility while responding to ongoing HVAC challenges.

Additional updates included:

- Facilities continue implementing short-term operational plans while developing longer-term solutions.
 - Employees were thanked for their patience during repairs.
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Information Technology

David Parker provided an update regarding the transition to the College's new single sign-on platform.

Members were advised that:

- Both the legacy and new Microsoft authentication systems will temporarily operate simultaneously during the migration.
 - Employees may notice different login experiences throughout the transition period.
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Human Resources

Janet Rico Uhrig presented Human Resources updates on behalf of Tina Neil.

Topics included:

- The annual staff performance review process has transitioned to align with the fiscal year and strategic planning cycle.
- Staff should work with supervisors during the summer to refine annual goals.
- Goals will be entered into the new NEOED system during September and October.
- Staff Professional Development funding became available July 1.
- Departments are limited to no more than two employees using Staff Professional Development funding to attend the same conference or training event.
- Approximately 50 staff recruitments and 30 temporary recruitments remain active.
- Appreciation was extended to those who participated in Staff Professional Development Day.

Discussion

A question was raised regarding the appropriate funding source to use when submitting Concur requests for Staff Professional Development activities.

Human Resources clarified that employees should initially use their departmental funding source, with Finance subsequently applying the appropriate Staff Professional Development funding as applicable.

Employee Organization Reports

AERC

No report.

ASACSE

No report.

ASFME

A representative shared that:

- The organization is actively recruiting new members.
- Officer vacancies remain available.
- A formal report will be presented at a future meeting.

ACES

No report.

Faculty Senate

No report.

Staff Council Business

Board of Governors Update

The Chair reviewed highlights from the recent Board of Governors meeting, including:

- Truth in Taxation hearing.
- Special budget meeting.
- Sustainability initiatives.
- Federal grant updates.
- Public comment.

Members were referred to the attached Board report and meeting recording for additional details.

College Leadership Council

The Chair summarized recent College Leadership Council meetings.

Highlights included:

- A presentation on organizational communication and communication culture.
 - Distribution of communication training materials for member review.
 - Notification that Chancellor Nasse will provide a more detailed presentation on the College's Strategic Priorities during the August Staff Council meeting.
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Officer Vacancies

The Chair announced open Staff Council leadership positions for the 2026–2027 academic year, including:

- Vice Chair

- Secretary
- Governing Board Representative
- Communications and Outreach Officer
- Elections Officer

Members were encouraged to express interest by the announced deadline.

Committee Appointments

The Chair requested volunteers for the following committees:

- Benefits Working Group
- All Employee Relations Council (AERC)
- Professional Development Committee (two non-exempt representatives)

The Chair noted that two members had already expressed interest in serving on the Benefits Working Group.

Monthly Feedback Initiative

The Chair announced the implementation of a monthly Staff Council feedback form to gather suggestions for meeting topics and future agenda items.

Open Forum

The Chair invited questions and comments from attendees.

No additional discussion items were raised.

Action Items

- Members interested in Staff Council officer positions will submit their names for consideration.

- Volunteers are needed to serve on the Benefits Working Group, All Employee Relations Council, and Professional Development Committee.
 - Staff Council members are encouraged to complete the monthly feedback survey.
 - Members should review the Board of Governors and Provost reports prior to the next meeting.
 - Staff should continue preparing annual performance goals with supervisors for entry into NEOED during September and October.
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Announcements

- The next Staff Council meeting is scheduled for **August 7, 2026, at 8:30 a.m.**
 - Chancellor Nasse is scheduled to present the College's 2026–2030 Strategic Priorities during that meeting.
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Adjournment

There being no further business, the meeting was adjourned at approximately **8:56 a.m. MST**.